# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not ontar again, acquirity numbers on this form as it may be made public.

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at <u>www.irs.gov/form990</u>. tax year beginning JUN 1, 2015 and ending MAY 31, 2016

2015
Open to Public Inspection

| <u>A I</u>    | or the                       | 2015 calendar year, or tax year beginning JUN 1, 2015 and ending   | ing M     | AY 31, 2016                           |                               |
|---------------|------------------------------|--|-----------|---------------------------------------|-------------------------------|
| В             | Check if applicable:         | THE INTERNATIONAL DYSLEXIA ASSOCIATION,  |           | D Employer identifi                   | cation number                 |
| L             | change                       | INC.   |           |                                       | 0=0600                        |
|               | change                       |  |           |                                       | <u>953609</u>                 |
|               | return<br>_Final<br>_return/ | 40 YORK ROAD, 4TH FLOOR  | m/suite   | E Telephone numbe                     | 296-0232                      |
|               | termin-<br>ated              |  |           | G Gross receipts \$                   | 2,682,376.                    |
|               | Amende<br>return             | IOWSON, MD ZIZO4   |           | H(a) Is this a group re               | eturn                         |
|               | Applica tion                 | F Name and address of principal officer: KICK SMIIII   |           | for subordinates                      | ? Yes X No                    |
|               | pending                      | SAME AS C ABOVE  |           | H(b) Are all subordinates in          | ncluded? Yes No               |
|               |                              | mpt status: $\boxed{\mathbf{X}}$ 501(c)(3) $\boxed{}$ 501(c) ( ) $\blacktriangleleft$ (insert no.) $\boxed{}$ 4947(a)(1) or $\boxed{}$ | 527       | If "No," attach a                     | list. (see instructions)      |
|               |                              | e: ► HTTP://DYSLEXIAIDA.ORG/   |           | H(c) Group exemption                  | n number 🕨                    |
| K             |                              |  | L Year o  | f formation: 1957                     | State of legal domicile: CT   |
| Pa            |                              | Summary  |           |                                       |                               |
| •             | 1 E                          | Briefly describe the organization's mission or most significant activities: $\  \   \overline{	ext{THE}} \  \   \overline{	ext{ORG}}$  | INA       | ZATION IS D                           | EDICATED TO                   |
| Governance    | <u> </u>                     | THE STUDY AND TREATMENT OF THE LEARNING DISA   | ABIL      | ITY DYSLEXI                           | A AS WELL                     |
| rna           | 2 (                          | Check this box 🕨 🔲 if the organization discontinued its operations or disposed of  | of more   | han 2 <mark>5</mark> % of its net as: | sets.                         |
| Ş.            | 3 1                          | Number of voting members of the governing body (Part VI, line 1a)  |           | 3                                     | 22                            |
| Ğ             | 4 1                          | Number of independent voting members of the governing body (Part VI, line 1b)  |           | 4                                     | 22                            |
| Activities &  |                              | Fotal number of individuals employed in calendar year 2015 (Part V, line 2a)   |           | 5                                     | 17                            |
| /itie         | 1                            | Total number of volunteers (estimate if necessary)   |           | 6                                     | 900                           |
| jĘ            | 7a 1                         | Total unrelated business revenue from Part VIII, column (C), line 12   |           |                                       | 74,965.                       |
| _⋖            |                              |  |           | 7b                                    | 0.                            |
|               |                              |  |           | Prior Year                            | Current Year                  |
| ø.            | 8 (                          | Contributions and grants (Part VIII, line 1h)  |           | 213,003.                              | 349,632.                      |
| ž             | 9 F                          | Program service revenue (Part VIII, line 2g)   |           | 1,630,697.                            | 2,114,551.                    |
| Revenue       | 10 I                         | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)   |           | 13,348.                               | 17,714.                       |
| ď             | 11 (                         | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |           | 103,069.                              | 85,924.                       |
|               | 1                            | Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |           | 1,960,117.                            | 2,567,821.                    |
|               |                              | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |           | 0.                                    | 0.                            |
|               | 1                            | Benefits paid to or for members (Part IX, column (A), line 4)  |           | 0.                                    | 0.                            |
| w             | 45 6                         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  |           | 736,979.                              | 816,481.                      |
| Expenses      | 16a F                        | Professional fundraising fees (Part IX, column (A), line 11e)  |           | 0.                                    | 0.                            |
| ber           | . БТ                         | Fotal fundraising expenses (Part IX, column (D), line 25)   161,849.   |           |                                       |                               |
| й             | 17 (                         | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |           | 1,239,275.                            | 1,477,254.                    |
|               |                              | Fotal expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)  |           | 1,976,254.                            | 2,293,735.                    |
|               |                              | Revenue less expenses. Subtract line 18 from line 12   |           | -16,137.                              |                               |
| or<br>or      |                              |  | Bed       | inning of Current Year                | End of Year                   |
| Net Assets or | 20 1                         | Fotal assets (Part X, line 16)   |           | 3,765,241.                            | 3,755,564.                    |
| ASS           | 21 7                         | Fotal liabilities (Part X, line 26)  |           | 1,639,135.                            | 1,388,527.                    |
| Net<br>Set    | 22 1                         | Net assets or fund balances. Subtract line 21 from line 20   |           | 2,126,106.                            | 2,367,037.                    |
|               | art II                       | Signature Block  |           | -                                     |                               |
| Und           | er penal                     | ties of perjury, I declare that I have examined this return, including accompanying schedules and                                      | statemer  | nts, and to the best of my            | / knowledge and belief, it is |
| true          | , correct                    | , and complete. Declaration of preparer (other than officer) is based on all information of which pi                                   | reparer h | nas any knowledge.                    |                               |
|               |                              |  |           |                                       |                               |
| Sig           | n                            | Signature of officer   |           | Date                                  |                               |
| Her           |                              | ▶ DAVID HOLSTE, CFO  |           |                                       |                               |
|               |                              | Type or print name and title   |           |                                       |                               |
|               |                              | Print/Type preparer's name Preparer's signature  | D         | ate Check                             | PTIN                          |
| Paid          |                              | LORI S. BURGHAUSER LORI S. BURGHAUSER  | 2 0:      | 1/10/17 if self-employ                | P00370694                     |
|               |                              | Firm's name SC&H TAX & ADVISORY SERVICES, LLC  |           | Firm's EIN ▶                          | 20-5991824                    |
| -             |                              | Firm's address 910 RIDGEBROOK ROAD   |           |                                       | -                             |
|               | -                            | SPARKS, MD 21152   |           | Phone no. (4                          | 10) 403-1500                  |
| Ma            | the IR                       | S discuss this return with the preparer shown above? (see instructions)  |           | ,                                     | X Yes No                      |
| -             |                              |  |           |                                       |                               |

| Form | 990 (2015) INC.  | 52-0953609                | Page 2   |
|------|--|---------------------------|--|
| Pai  | rt III Statement of Program Service Accomplishments  |                           |  |
|      | Check if Schedule O contains a response or note to any line in this Part III   |                           | X  |
| 1    | Briefly describe the organization's mission:   |                           | <u> </u>                                       |
| -    | THE ORGANIZATION IS DEDICATED TO THE STUDY AND TREATMENT   | OF THE                    |  |
|      | LEARNING DISABILITY DYSLEXIA AS WELL AS RELATED LANGUAGE-  |                           |  |
|      | LEARNING DIFFERENCES.  | <u> </u>                  |  |
|      | BERUINO DITTENDICED.   |                           |  |
|      | Did the constitution of th |                           |  |
| 2    | Did the organization undertake any significant program services during the year which were not listed on   | XYes                      | No   |
|      | the prior Form 990 or 990-EZ?  | A Yes                     | NO   |
| _    | If "Yes," describe these new services on Schedule O.   |                           | X No   |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   | Yes                       | LA_ No   |
|      | If "Yes," describe these changes on Schedule O.  |                           |  |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as n   |                           |  |
|      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others  | s, the total expenses, ar | ıd   |
|      | revenue, if any, for each program service reported.  | 1 000                     | 1.00   |
| 4a   | (Code:) (Expenses \$ 868,777 • including grants of \$) (Revenue)   |                           | 129 <u>.</u> )                                 |
|      | CONFERENCE-IDA'S ANNUAL INTERNATIONAL CONFERENCE IS THE  |                           |  |
|      | PROFESSIONAL DEVELOPMENT CONFERENCE DEDICATED TO READING   |                           |  |
|      | LEARNING. THE CONFERENCE BRINGS IN EXPERTS FROM ALL OVER   |                           | )  |
|      | EDUCATE ATTENDEES ON THE LATEST RESEARCH, REMEDIATION, AN  |                           |  |
|      | ANNUAL CONFERENCE IS ATTENDED BY MORE THAN 2,000 TEACHERS  |                           |  |
|      | ADMINISTRATORS, READING SPECIALISTS, RESEARCHERS, UNIVERS  |                           | <u>,                                      </u> |
|      | PSYCHOLOGISTS, PHYSICIANS, TUTORS, AND PARENTS, IN ADDITI  |                           |  |
|      | SESSIONS, THE CONFERENCE HOSTS MANY NETWORKING AND SOCIAL  |                           |  |
|      | EXHIBIT HALL WITH MORE THAN 80 EXHIBITORS SPECIALIZING IN  | 1 EDUCATIONA              | <u> </u>                                       |
|      | PRODUCTS AND SERVICES, VISITS TO SPECIALTY SCHOOLS, AND F  | RECOGNITION (             | OF   |
|      | INDIVIDUALS AND GROUPS THAT WORK TO IMPROVE THE LIVES OF   | PEOPLE LIVII              | NG   |
|      | WITH DYSLEXIA.   |                           |  |
| 4b   | (Code:) (Expenses \$ 466 , 240 . including grants of \$) (Revenu   | 1,030,                    | 457 <b>.</b> )                                 |
|      | MEMBER AND BRANCH SERVICES-MEMBERSHIP IN IDA PROVIDES INI  | DIVIDUALS WI              | ГН   |
|      | RESOURCES, NETWORKING OPPORTUNITIES AND CONNECTIONS WITH   |                           |  |
|      | COMMUNITY-BASED BRANCHES. MEMBERS ALSO RECEIVE DISCOUNTS   | ON                        |  |
|      | PUBLICATIONS, NATIONAL EVENTS AND BRANCH EVENTS. BRANCH I  | DEVELOPMENT A             | AND  |
|      | SUPPORT PROVIDES THE TOOLS, TRAININGS, AND SUPPORT FOR II  | DA BRANCHES               | ГО   |
|      | DELIVER MISSION RELATED INFORMATION AND ACTIVITIES.  |                           |  |
|      |  |                           |  |
|      | <b>♦</b> . ( • • • • • • • • • • • • • • • • • •   |                           |  |
|      |  |                           |  |
|      |  |                           |  |
|      |  |                           |  |
|      |  |                           |  |
| 4c   |  |                           | <u> 288.</u> )                                 |
|      | PUBLICATION AND INFORMATION-PUBLICATION, INFORMATION AND   |                           |  |
|      | COMMUNICATION SERVICES PROVIDED RELEVANT TO DYSLEXIA AND   |                           | ING  |
|      | DISABILITIES THROUGHOUT THE UNITED STATES AND INTERNATION  |                           |  |
|      | PUBLICATIONS INCLUDE BOOKS; FACT SHEETS; A PEER-REVIEWED   |                           |  |
|      | RESEARCHERS; A RESEARCH-TO-PRACTICE QUARTERLY JOURNAL FOR  |                           | ALS  |
|      | AND FAMILIES; TWO E-NEWSLETTERS FOR PROFESSIONAL, PARENT,  |                           |  |
|      | INTERNATIONAL AUDIENCES; HANDBOOKS FOR PARENT, TEACHERS,   | AND GLOBAL                |  |
|      | PARTNERS; AND ADDITIONAL CONTENT PROVIDED VIA WEB AND SOC  | CIAL MEDIA                |  |
|      | POSTINGS.  |                           |  |
|      |  |                           |  |
|      |  |                           |  |
|      |  |                           |  |
| 4d   | Other program services (Describe in Schedule O.)   |                           |  |
|      | (Expenses \$\frac{\text{including grants of \$}}{\text{1.0.3.0}}\) (Revenue \$\text{\$}  | )                         |  |
| 4e   | Total program service expenses ▶ 1,611,832.  |                           | 90 (2015)                                      |
|      |  | Form 9                    | JU (2015)                                      |

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#### Form 990 (2015)

INC.

# Part IV Checklist of Required Schedules

|     |  |            | Yes | No        |
|-----|--|------------|-----|-----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |            |     |           |
|     | If "Yes," complete Schedule A  | 1          | Х   |           |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2          | Х   |           |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |            |     |           |
|     | public office? If "Yes," complete Schedule C, Part I   | 3          |     | x         |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |            |     |           |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4          |     | x         |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     | <u> </u>   |     |           |
| Ŭ   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | 5          |     | x         |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        | ا ا        |     |           |
| U   |  | 6          |     | x         |
| 7   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | ┝          |     | 122       |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        | _          |     | X         |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7          |     |           |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     | _          |     | , v       |
|     | Schedule D, Part III   | 8          |     | X         |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |            |     |           |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |            |     | ,,        |
|     | If "Yes," complete Schedule D, Part IV   | 9          |     | X         |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |            |     |           |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10         | Х   |           |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |            |     |           |
|     | as applicable.   |            |     |           |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,      |            |     |           |
|     | Part VI  | 11a        | X   |           |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |            |     |           |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b        |     | X         |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |            |     |           |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c        |     | X         |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |            |     |           |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d        | X   |           |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e        |     | Х         |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |            |     |           |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f        | Х   |           |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |            |     |           |
|     | Schedule D, Parts XI and XII   | 12a        | Х   |           |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |            |     |           |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b        |     | х         |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13         |     | Х         |
| 14a |  | 14a        |     | Х         |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |            |     |           |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |            |     |           |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b        |     | X         |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        |            |     |           |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15         |     | x         |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |            |     |           |
| . • | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16         |     | x         |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |            |     |           |
| ••  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17         |     | x         |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     | <b>⊢</b> " |     | _ <u></u> |
| .5  |  | 18         | х   |           |
| 19  | 1c and 8a? If "Yes," complete Schedule G, Part II  | "          |     |           |
| IJ  | , , , , , , , , , , , , , , , , , , ,  | 19         |     | X         |
|     | complete Schedule G, Part III  | _ เฮ       | 000 |           |

Form **990** (2015)

| Form | 1990 (2015) INC. 52-0953  | 3609 | Р   | age 4       |
|------|---|------|-----|-------------|
| Pai  | rt IV Checklist of Required Schedules (continued)   |      |     |             |
|      | · · · ·   |      | Yes | No          |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                     | 20a  |     | Х           |
|      |   | 20b  |     |             |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                     |      |     |             |
|      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                               | 21   |     | x           |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                   |      |     | <del></del> |
| 22   |   | 22   |     | x           |
| 00   | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   |      |     | <del></del> |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |      |     | 1           |
|      | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |      | Х   | 1           |
|      | Schedule J  | 23   |     | <del></del> |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |      |     |             |
|      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |      |     | 37          |
|      | Schedule K. If "No", go to line 25a   | 24a  |     | <u> </u>    |
|      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b  |     | <u> </u>    |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |      |     | 1           |
|      | any tax-exempt bonds?   | 24c  |     | <u> </u>    |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d  |     | <u> </u>    |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                    |      |     |             |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                   | 25a  |     | X           |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |      |     | 1           |
|      | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |      |     |             |
|      | Schedule L, Part I  | 25b  |     | Х           |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or           |      |     |             |
|      | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."          |      |     | 1           |
|      | complete Schedule L, Part II  | 26   |     | X           |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |      |     |             |
|      | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |      |     | 1           |
|      | of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |     | x           |
| 20   |   |      |     |             |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |      |     |             |
| _    | instructions for applicable filing thresholds, conditions, and exceptions):   | 00-  |     | х           |
|      | A current or former officer, director, trustee, or key employee? It "Yes," complete Schedule L, Part IV                         | 28a  |     | X           |
|      | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b  |     |             |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |      |     | 37          |
|      | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c  |     | X           |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29   |     | Х           |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |      |     |             |
|      | contributions? If "Yes," complete Schedule M  | 30   |     | <u> </u>    |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations?  |      |     |             |
|      | If "Yes," complete Schedule N. Part I   | 31   |     | <u> </u>    |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |      |     | 1           |
|      | Schedule N, Part II   | 32   |     | X           |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |      |     |             |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |     | X           |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and       |      |     |             |
|      | Part V, line 1  | 34   | Х   |             |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  | Х   |             |
|      |   |      |     |             |
|      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  | Х   |             |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |      |     |             |
|      | If "Yes," complete Schedule R, Part V, line 2   | 36   | х   | 1           |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                | "    |     |             |
| ٥.   | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37   |     | x           |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                  | 31   |     | <del></del> |
| 56   | Note. All Form 990 filers are required to complete Schedule O   | 38   | Х   | 1           |
|      | Note: All Form 990 mais are required to complete ouriedule O  | J 30 | 000 |             |

52-0953609

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| Form 990 | (2015) | INC.               |             |            |         |         |
|----------|--------|--------------------|-------------|------------|---------|---------|
| Part V   | St     | atements Regarding | Other IRS F | ilings and | Tax Com | oliance |

|     | Check if Schedule O contains a response or note to any line in this Part V   |          |   |      |     |        |
|-----|--|----------|---|------|-----|--------|
|     |  |          |   |      | Yes | No     |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a       | 17                                      |      |     |        |
|     | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b       | 0                                       |      |     |        |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and re  | portal   | ole gaming                              |      |     |        |
|     | (gambling) winnings to prize winners?  |          |   | 1c   |     |        |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |   |      |     |        |
|     | filed for the calendar year ending with or within the year covered by this return  | 2a       | 17                                      |      |     |        |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax retur  | ns?      |   | 2b   | Х   |        |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   | s)       |   |      |     |        |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |          |   | 3a   | Х   |        |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule   | O        |   | 3b   | Х   |        |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |          | ty over, a                              |      |     |        |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial a   | accoun   | t)?                                     | 4a   |     | X      |
| b   | If "Yes," enter the name of the foreign country: ▶   |          |   |      |     |        |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A   | ccoun    | ts (FBAR).                              |      |     |        |
| 5а  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |   | 5a   |     | _X_    |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.  | ction?   |   | 5b   |     | X      |
|     | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |          |   | 5c   |     |        |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e orga   | nization solicit                        |      |     |        |
|     | any contributions that were not tax deductible as charitable contributions?  |          |   | 6a   |     | _X_    |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons or   | gifts                                   |      |     |        |
|     | were not tax deductible?   |          |   | 6b   |     |        |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |          |   | _    | v   |        |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices p  | rovided to the payor?                   | 7a   | X   |        |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?<br>Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |          | irod                                    | 7b   | -25 |        |
| C   | to file Form 8282?   | as requ  | illed                                   | 7c   |     | х      |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |   |      |     |        |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or   |          | ?                                       | 7e   |     | Х      |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri  |          | *************************************** | 7f   |     | Х      |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Fo   |          | 99 as required?                         | 7g   |     |        |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   | tion fil | e a Form 1098-C?                        | 7h   |     |        |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  | by the   | e                                       |      |     |        |
|     | sponsoring organization have excess business holdings at any time during the year?   |          |   | 8    |     |        |
| 9   | Sponsoring organizations maintaining donor advised funds.  |          |   |      |     |        |
|     | Did the sponsoring organization make any taxable distributions under section 4966?   |          |   | 9a   |     |        |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |          |   | 9b   |     |        |
| 10  | Section 501(c)(7) organizations. Enter:  | Ι.       |   |      |     |        |
|     | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |   |      |     |        |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |   |      |     |        |
| 11  | Section 501(c)(12) organizations. Enter:   | د د ا    |   |      |     |        |
|     | Gross income from members or shareholders  | 11a      |   |      |     |        |
| D   | Gross income from other sources (Do not net amounts due or paid to other sources against   | 446      |   |      |     |        |
| 100 | amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  | 11b      | <u> </u>                                | 120  |     |        |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      |   | 12a  |     |        |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 120      |   |      |     |        |
|     |  |          |   | 13a  |     |        |
| _   | Note. See the instructions for additional information the organization must report on Schedule O.  |          |   |      |     |        |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |   |      |     |        |
|     | organization is licensed to issue qualified health plans   | 13b      |   |      |     |        |
| С   | Enter the amount of reserves on hand   | 13c      |   |      |     |        |
|     | Did the executive vestion and the second for indeed to be a second of the second of th |          |   | 14a  |     | Х      |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule  | e O      |   | 14b  |     |        |
| _   |  |          |   | Form | 990 | (2015) |

Form 990 (2015)

INC.

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Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 22 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? ...... Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c in Schedule O how this was done ...... Х Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\blacktriangleright MD$  , CT , NYSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: RICK SMITH - (410) 296-0232 YORK ROAD, 4TH FLOOR, TOWSON, MD21204 40

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)                                | (B)            | Jiga                           | IIIZa                 |         | C)           | прег                            | isati    | (D)             | (E)             | (F)                           |
|------------------------------------|----------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|----------|-----------------|-----------------|-------------------------------|
| Name and Title                     | Average        |                                |                       | Pos     | ition        |                                 |          | Reportable      | Reportable      | Estimated                     |
| Name and Title                     | hours per      |                                |                       |         |              | than is both                    |          | compensation    | compensation    | amount of                     |
|                                    | week           |                                |                       |         |              | or/trus                         |          | from            | from related    | other                         |
|                                    | (list any      | ctor                           |                       |         |              |                                 |          | the             | organizations   | compensation                  |
|                                    | hours for      | r dire                         |                       |         |              | ted                             |          | organization    | (W-2/1099-MISC) | from the                      |
|                                    | related        | stee                           | ruste                 |         |              | ensa                            |          | (W-2/1099-MISC) |                 | organization                  |
|                                    | organizations  | ıal tru                        | onal t                |         | ploye        | E S                             |          |                 |                 | and related                   |
|                                    | below<br>line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former   |                 |                 | organizations                 |
| (1) HAL MALCHOW                    | 15.00          | 드                              | 드                     | ₩       | ջ            | = =                             | 요        | 1               |                 |                               |
| CHAIRMAN OF THE BOARD              | 13.00          | Х                              |                       | Х       |              |                                 |          | 0.              | 0.              | 0.                            |
| (2) ERIC Q. TRIDAS, M.D.           | 1.00           | 25                             |                       | 25      |              |                                 |          | <u> </u>        | •               | <u> </u>                      |
| IMMEDIATE PAST-CHAIR (PART YEAR)   |                | х                              |                       | х       |              |                                 |          | 0.              | 0.              | 0.                            |
| (3) ELSA CARDENAS-HAGAN, ED.D.     | 1.00           | T-                             | •                     |         |              |                                 |          |                 |                 |                               |
| VICE CHAIR                         |                | Х                              |                       | X       |              |                                 |          | 0.              | 0.              | 0.                            |
| (4) JOHN MAYO SMITH                | 1.00           |                                |                       | 1       |              |                                 |          |                 |                 |                               |
| VICE CHAIR                         | •              | X                              |                       | X       |              |                                 |          | 0.              | 0.              | 0.                            |
| (5) BEN SHIFRIN M.ED.              | 1.00           | 7                              | J                     |         |              |                                 |          |                 |                 |                               |
| VICE CHAIR                         |                | X                              |                       | Х       |              |                                 |          | 0.              | 0.              | 0.                            |
| (6) LARRY ORRACH, M.ED.            | 6.00           |                                |                       |         |              |                                 |          |                 |                 |                               |
| TREASURER (PART YEAR)              |                | Х                              |                       | Х       |              |                                 |          | 0.              | 0.              | 0.                            |
| (7) PAUL CARBONNEAU                | 6.00           |                                |                       |         |              |                                 |          |                 |                 |                               |
| TREASURER (PART YEAR)              |                | Х                              |                       | Х       |              |                                 |          | 0.              | 0.              | 0.                            |
| (8) SUZANNE CARREKER, PH.D.        | 6.00           |                                |                       |         |              |                                 |          |                 |                 |                               |
| SECRETARY                          |                | Х                              |                       | X       |              |                                 |          | 0.              | 0.              | 0.                            |
| (9) JENNIFER TOPPLE                | 10.00          |                                |                       |         |              |                                 |          |                 |                 |                               |
| BRANCH COUNCIL CHAIR               |                | Х                              |                       | Х       |              | _                               |          | 0.              | 0.              | 0.                            |
| (10) C. WILSON ANDERSON            | 1.00           |                                |                       |         |              |                                 |          |                 |                 |                               |
| DIRECTOR                           |                | Х                              |                       |         |              |                                 |          | 0.              | 0.              | 0.                            |
| (11) SANDY BERMAN                  | 1.00           |                                |                       |         |              |                                 |          |                 |                 |                               |
| DIRECTOR (PART YEAR)               |                | Х                              |                       |         |              |                                 |          | 0.              | 0.              | 0.                            |
| (12) CAROLYN BLACKWOOD             | 1.00           |                                |                       |         |              |                                 |          |                 | _               | _                             |
| DIRECTOR                           |                | Х                              |                       |         |              |                                 |          | 0.              | 0.              | 0.                            |
| (13) NANCY COFFMAN, M.S., CALT, QL | 1.00           |                                |                       |         |              |                                 |          |                 | _               | _                             |
| DIRECTOR                           |                | Х                              |                       |         |              | _                               |          | 0.              | 0.              | 0.                            |
| (14) GAD ELBEHERI, PH.D.           | 1.00           |                                |                       |         |              |                                 |          |                 | _               | _                             |
| DIRECTOR (PART YEAR)               |                | Х                              |                       |         |              | _                               |          | 0.              | 0.              | 0.                            |
| (15) LYNNE FITZHUGH, PH.D.         | 1.00           |                                |                       |         |              |                                 |          |                 | _               | _                             |
| DIRECTOR (PART YEAR)               |                | Х                              |                       |         |              |                                 |          | 0.              | 0.              | 0.                            |
| (16) JOE FULD                      | 1.00           |                                |                       |         |              |                                 |          | _               |                 | _                             |
| DIRECTOR                           | 1 0 2          | Х                              | _                     |         | _            | _                               | <u> </u> | 0.              | 0.              | 0.                            |
| (17) FUMIKO HOEFT                  | 1.00           |                                |                       |         |              |                                 |          |                 |                 | _                             |
| DIRECTOR                           |                | X                              |                       |         |              |                                 |          | 0.              | 0.              | 0 •<br>Form <b>990</b> (2015) |
| 532007 12-16-15                    |                |                                |                       |         |              |                                 |          |                 |                 | Form 44(1/2015)               |

532007 12-16-15

Form **990** (2015)

|   | RNATIONA   | $^{ m L}$                      | DY                    | SL                                  | EX                     | ΊA                           | A        | SSOCIATION,                                  |  |                  |                         |                                     |                  |
|---|--|--------------------------------|-----------------------|-------------------------------------|------------------------|------------------------------|----------|--|--|------------------|-------------------------|-------------------------------------|------------------|
| Form 990 (2015) INC.  |  |                                |                       |                                     |                        |                              |          |  | 52-09                                    | <u> 1536</u>     | 509                     | Р                                   | age 8            |
| Part VII Section A. Officers, Directors, Trus   | tees, Key Em   | ploy                           | ees,                  | and                                 | l Hiç                  | ghes                         | t C      | ompensated Employee                          | s (continued)                            | —                |                         |                                     |                  |
| <b>(A)</b><br>Name and title  | (B) Average hours per week   | box                            | not c<br>, unle       | Posi<br>heck r<br>ss per<br>nd a di | ition<br>more<br>son i | than o                       | an       | ( <b>D</b> )  Reportable  compensation  from | (E) Reportable compensation from related |                  | an                      | (F)<br>stimate<br>nount<br>other    |                  |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer                             | Key employee           | Highest compensated employee | Former   | the<br>organization<br>(W-2/1099-MISC)       | organizations<br>(W-2/1099-MIS           | s                | com<br>fr<br>org<br>and | pensa<br>om th<br>anizat<br>d relat | e<br>tion<br>ted |
| (18) HOWARD KURMAN  | 1.00   | ļ                              |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |
| DIRECTOR  | 1 00   | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (19) MONICA MCHALE-SMALL  | 1.00   | ٠,,                            |                       |                                     |                        |                              |          |  |  |                  |                         |                                     | ^                |
| DIRECTOR  | 1 00   | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (20) GORDON F. SHERMAN, PH.D. DIRECTOR (PART YEAR)  | 1.00   | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (21) LEE SIANG  | 1.00   | ^                              |                       |                                     |                        |                              |          | 0.   |  | <del>     </del> |                         |                                     | 0.               |
| DIRECTOR  | 1.00   | х                              |                       |                                     |                        |                              |          | 0.   | <b>(</b> ),                              | 0.               |                         |                                     | 0.               |
| (22) LARRY SIMPSON  | 1.00   | 25                             |                       |                                     |                        |                              |          |  | 77                                       | <del>"</del>     |                         |                                     | •                |
| DIRECTOR  | 1.00   | x                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (23) EDWARD C. TAYLOR. PH.D.  | 1.00   | <del></del>                    |                       |                                     |                        |                              |          | ( )  |  |                  |                         |                                     |                  |
| DIRECTOR  |  | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (24) MARY WENNERSTEN, M.ED.   | 1.00   |                                |                       |                                     |                        |                              |          | 0.   |  |                  |                         |                                     |                  |
| DIRECTOR  |  | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (25) CAROLE WILLS   | 1.00   |                                |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |
| DIRECTOR  |  | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| (26) LIZ WOODY  | 1.00   |                                |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |
| DIRECTOR  |  | Х                              |                       |                                     |                        |                              |          | 0.   |  | 0.               |                         |                                     | 0.               |
| 1b Sub-total  |  |                                |                       |                                     |                        |                              | <b></b>  | 0.   |  | 0.               |                         |                                     | 0.               |
| c Total from continuation sheets to Part VI   | I, Section A   |                                |                       |                                     |                        |                              |          | 296,684.                                     |  | 0.               |                         | 1,5                                 |                  |
|   |  |                                |                       |                                     | <u></u>                |                              | <u> </u> | 296,684.                                     |  | 0.               | 1                       | 1,5                                 | 34.              |
| 2 Total number of individuals (including but n  | ot limited to th   | ose                            | liste                 | d ab                                | ove                    | ) wh                         | o re     | eceived more than \$100,                     | 000 of reportable                        |                  |                         |                                     | _                |
| compensation from the organization  |  | 4                              |                       |                                     |                        |                              |          |  |  |                  |                         | .,                                  | 1                |
| 3 Did the organization list any former officer  |  |                                | e, ke                 | y em                                | nplo                   | yee,                         | or h     | nighest compensated er                       | nployee on                               | ſ                |                         | Yes                                 | No               |
| line 1a? If "Yes," complete Schedule J for s  |  |                                |                       |                                     |                        |                              |          |  |  |                  | 3                       |                                     | X                |
| 4 For any individual listed on line 1a, is the si   |  |                                |                       |                                     |                        |                              |          |  |  |                  |                         | 37                                  |                  |
| and related organizations greater than \$150  |  |                                |                       |                                     |                        |                              |          |  |  |                  | 4                       | <u> </u>                            |                  |
| 5 Did any person listed on line 1a receive or a   |  |                                |                       |                                     |                        |                              |          |  |  |                  | _                       |                                     | х                |
| rendered to the organization? If Ves. con Section B. Independent Contractors              | plete Schedul  | e J to                         | or sı                 | ıch r                               | pers                   | on .                         |          |  |  |                  | 5                       |                                     | _ A              |
| Complete this table for your five highest co<br>the organization. Report compensation for | •  | •                              |                       |                                     |                        |                              |          |  | •  | ensat            | ion fro                 | om                                  |                  |
| (A)   | tro caroridar y  | oui c                          | , ran                 | .g                                  |                        | , <del>, , , ,</del>         | Ī        | (B)  | our.                                     |                  | (0                      | 2)                                  |                  |
| Name and business   | address  | NC                             | ONI                   | 3                                   |                        |                              |          | Description of s                             | ervices                                  | C                | ompe                    |                                     | n                |
|   |  |                                |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |
|   |  |                                |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |
|   |  |                                |                       |                                     |                        |                              |          |  |  |                  |                         |                                     |                  |

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2015)

Form 990 INC. 52-0953609

| Form 990_ INC.                              |                        |                                |                       |         |              |                              |        |                      | 52-095                           | 3609                     |
|---|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------------------|--------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er         | nplo                           | yee                   | s, ar   | nd H         | lighe                        | est    | Compensated Employe  | es (continued)                   |                          |
| (A)   | (B)                    |                                |                       |         | C)           |                              |        | (D)                  | (E)                              | (F)                      |
| Name and title                              | Average                |                                |                       | Pos     | ition        | ı                            |        | Reportable           | Reportable                       | Estimated                |
|   | hours                  | (c                             | heck                  | all t   | that         | app                          | ly)    | compensation         | compensation                     | amount of                |
|   | per                    |                                |                       |         |              |                              |        | from                 | from related                     | other                    |
|   | week                   | or                             |                       |         |              | oloyee                       |        | the organization     | organizations<br>(W-2/1099-MISC) | compensation<br>from the |
|   | (list any<br>hours for | direct                         |                       |         |              | d emp                        |        | (W-2/1099-MISC)      | (88-2/1099-181130)               | organization             |
|   | related                | ee or                          | stee                  |         |              | nsate                        |        | (** 27 1000 141100)  |                                  | and related              |
|   | organizations          | Individual trustee or director | Institutional trustee |         | Key employee | Highest compensated employee |        |                      |                                  | organizations            |
|   | below                  | vidua                          | itutior               | ser     | empl         | nest c                       | ner    |                      |                                  |                          |
|   | line)                  | Indi                           | Inst                  | Officer | Key          | High                         | Former |                      |                                  |                          |
| (27) RICK SMITH                             | 50.00                  |                                |                       |         |              |                              |        |                      |                                  |                          |
| CHIEF EXECUTIVE OFFICER                     |                        |                                |                       | Х       |              |                              |        | 146,095.             | 0.                               | 11,534                   |
| (28) NEWTON GUERIN                          | 50.00                  |                                |                       |         |              |                              |        |                      | <u> </u>                         |                          |
| CHIEF OPERATING OFFICER                     |                        |                                |                       | Х       |              |                              |        | 74,316.              | 0.                               | 0                        |
| (29) DAVID HOLSTE                           | 55.00                  | 1                              |                       |         |              |                              |        |                      |                                  | _                        |
| CHIEF FINANCIAL OFFICER                     |                        |                                |                       | Х       |              |                              |        | 76,273.              | 0.                               | 0                        |
|   |                        | 1                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 4                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | <u> </u>                       |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        | 1                    |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        | $\mathbf{O}^{\star}$ |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              | •                     |         |              | 7                            |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
| <b>◆</b> .                                  |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
| <u> </u>                                    |                        |                                |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | <u> </u>                       | -                     |         |              |                              |        |                      |                                  |                          |
|   |                        | 4                              |                       |         |              |                              |        |                      |                                  |                          |
|   | 1                      | <u> </u>                       | _                     |         |              |                              |        |                      |                                  |                          |
|   |                        | 1                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        | ]                              |                       |         |              |                              |        |                      |                                  |                          |
|   |                        |                                |                       |         |              |                              |        | 206 604              |                                  | 11 504                   |
| otal to Part VII, Section A, line 1c        |                        |                                |                       |         |              |                              |        | 296,684.             |                                  | 11,534                   |

Form 990 (2015) INC.
Part VIII | Statement of Revenue

| I G  | L VII      | Check if Schedule O conta                            |                 | or note to any lin | o in this Part VIII |                            |                       |  |
|--|------------|--|-----------------|--------------------|---------------------|----------------------------|-----------------------|--|
|  |            | Officer if Ochedule O Conta                          | anis a response | or note to any iii | (A)                 | (B)                        | (C)                   | (D)  |
|  |            |  |                 |                    | Total revenue       | Related or exempt function | Unrelated<br>business | ( <b>D</b> ) Revenue excluded from tax under |
|  |            |  |                 |                    |                     | revenue                    | revenue               | sections<br>512 - 514                        |
| ts<br>ts   | 1 a        | Federated campaigns                                  | 1a              |                    |                     |                            |                       |  |
| iran   | b          | Membership dues                                      | 1b              |                    |                     |                            |                       |  |
| Y,G  | С          | Fundraising events                                   | 1c              | 19,870.            |                     |                            |                       |  |
| ar F   | d          | Related organizations                                | 1d              |                    |                     |                            |                       |  |
| s, C   | е          | Government grants (contribution                      | ons) <b>1e</b>  |                    |                     |                            |                       |  |
| rigi   | f          | All other contributions, gifts, grant                | ts, and         |                    |                     |                            |                       |  |
| the  |            | similar amounts not included abov                    | /e <b>1f</b>    | 329,762.           |                     |                            |                       |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g          | Noncash contributions included in lines 1            | la-1f: \$       | 19,870.            |                     |                            |                       |  |
| <u>ဒိ မ</u>  | h          | Total. Add lines 1a-1f                               |                 |                    | 349,632.            |                            |                       |  |
|  |            |  |                 | Business Code      |                     |                            |                       |  |
| e  |            | PROGRAM FEES   |                 |                    | 1,009,129.          |                            |                       |  |
| e Ķ  |            | MEMBERSHIP DUES                                      |                 | 900099             | 987,657.            | 987,657                    |                       |  |
| Sen  |            | ADVERTISING  |                 | 541800             | 74,965.             |                            | 74,965.               |  |
| ran<br>Sev   | d          | BRANCH FEES  |                 | 900099             | 42,800.             | 42,800.                    |                       |  |
| Program Service<br>Revenue                             | е          | ·  |                 |                    |                     |                            |                       |  |
| ۵  |            | All other program service rever                      |                 |                    | 0 114 551           |                            |                       |  |
| -  |            | Total. Add lines 2a-2f                               |                 |                    | 2,114,551.          |                            |                       |  |
|  | 3          | Investment income (including                         |                 |                    | 0.074               |                            |                       | 0 070  |
|  | _          | other similar amounts)                               |                 |                    | 9,072.              |                            |                       | 9,072.                                       |
|  | 4          | Income from investment of tax                        |                 | •                  | 27 757              |                            |                       | 37,757.                                      |
|  | 5          | Royalties  |                 |                    | 37,757.             |                            |                       | 31,131.                                      |
|  | ٠.         | Overe wests  | (i) Real        | (ii) Personal      |                     |                            |                       |  |
|  |            | Gross rents  |                 |                    |                     |                            |                       |  |
|  |            | Less: rental expenses                                |                 |                    |                     |                            |                       |  |
|  |            | Rental income or (loss)  Net rental income or (loss) |                 |                    |                     |                            |                       |  |
|  |            | Gross amount from sales of                           | (i) Securities  | (ii) Other         |                     |                            |                       |  |
|  | <i>i</i> a | assets other than inventory                          | 48,751          | (II) Other         |                     |                            |                       |  |
|  | h          | Less: cost or other basis                            | 20,732          |                    |                     |                            |                       |  |
|  |            | and sales expenses                                   | 40,109          |                    |                     |                            |                       |  |
|  | c          | Gain or (loss)                                       | 0 6 4 0         |                    |                     |                            |                       |  |
|  |            | Net gain or (loss)                                   |                 | <b>•</b>           | 8,642.              |                            |                       | 8,642.                                       |
| _  |            | Gross income from fundraising                        |                 |                    | ,                   |                            |                       | ,  |
| nue  |            | including \$   | 70. of          |                    |                     |                            |                       |  |
| Other Revenue  |            | contributions reported on line                       |                 |                    |                     |                            |                       |  |
| æ  |            | Part IV, line 18                                     |                 | 0.                 |                     |                            |                       |  |
| the  | b          | Less: direct expenses                                | b               | 1,656.             |                     |                            |                       |  |
| Ò  | С          | Net income or (loss) from fund                       | raising events  |                    | -1,656.             |                            |                       | -1,656.                                      |
|  |            | Gross income from gaming ac                          |                 |                    |                     |                            |                       |  |
|  |            | Part IV, line 19                                     | а               |                    |                     |                            |                       |  |
|  | b          | Less: direct expenses                                |                 |                    |                     |                            |                       |  |
|  |            | Net income or (loss) from gam                        |                 |                    |                     |                            |                       |  |
|  | 10 a       | Gross sales of inventory, less i                     |                 |                    |                     |                            |                       |  |
|  |            | and allowances                                       | a               | 122,078.           |                     |                            |                       |  |
|  | b          | Less: cost of goods sold                             | b               | 72,790.            |                     |                            |                       |  |
|  | С          | Net income or (loss) from sales                      | s of inventory  | <b></b>            | 49,288.             | 49,288.                    |                       |  |
| ļ  |            | Miscellaneous Revenue                                | e               | Business Code      |                     |                            |                       |  |
|  | 11 a       | MISCELLANEOUS  |                 | 900099             | 535.                |                            |                       | 535.   |
|  | b          |  |                 |                    |                     |                            |                       |  |
|  | С          |  |                 |                    |                     |                            |                       |  |
|  |            | All other revenue                                    |                 |                    |                     |                            |                       |  |
|  |            | Total. Add lines 11a-11d                             |                 |                    | 535.                |                            | 74 065                | F4 250                                       |
|  | 12         | Total revenue. See instructions.                     |                 |                    | ∠,30/,8∠1•          | <b>⊿,∪ŏŏ,ŏ/4.</b>          | /4,965.               | <b>  54,35U.</b>                             |

#### Part IX | Statement of Functional Expenses

| Do i          | Check if Schedule O contains a respons not include amounts reported on lines 6b,  | (A)                                   | (B)                      | (C)                             | ( <b>D)</b> Fundraising |
|---------------|---|---------------------------------------|--------------------------|---------------------------------|-------------------------|
|               | 8b, 9b, and 10b of Part VIII.   | Total expenses                        | Program service expenses | Management and general expenses | Fundraising<br>expenses |
| 1             | Grants and other assistance to domestic organizations   |                                       |                          |                                 |                         |
|               | and domestic governments. See Part IV, line 21  |                                       |                          |                                 |                         |
| 2             | Grants and other assistance to domestic   |                                       |                          |                                 |                         |
|               | individuals. See Part IV, line 22   |                                       |                          |                                 |                         |
| 3             | Grants and other assistance to foreign  |                                       |                          |                                 |                         |
|               | organizations, foreign governments, and foreign   |                                       |                          |                                 |                         |
|               | individuals. See Part IV, lines 15 and 16   |                                       |                          |                                 |                         |
| 4             | Benefits paid to or for members   |                                       |                          |                                 |                         |
| 5             | Compensation of current officers, directors,  | 275,476.                              | 198,981.                 | 58,547.                         | 17,948                  |
| _             | trustees, and key employees   | 2/3,4/0.                              | 190,901.                 | 30,347.                         | 17,340                  |
| 6             | Compensation not included above, to disqualified  |                                       |                          |                                 |                         |
|               | persons (as defined under section 4958(f)(1)) and   |                                       |                          |                                 |                         |
| 7             | persons described in section 4958(c)(3)(B)  | 430,130.                              | 335,393.                 | 64,476.                         | 30,261                  |
| 7<br>8        | Other salaries and wages Pension plan accruals and contributions (include   | 430,130•                              | 333,393.                 | 07, 470.                        | 30,201                  |
| 0             | section 401(k) and 403(b) employer contributions)   |                                       |                          |                                 |                         |
| 9             | Other employee benefits   | 44,131.                               | 34,144.                  | 6,961.                          | 3,026                   |
| 9<br>0        | Payroll taxes   | 66,744.                               | 50,889                   | 12,080.                         | 3,775                   |
| 1             | Fees for services (non-employees):  | 0077110                               | 30,003                   | 12,0001                         | 3,775                   |
| '<br>a        |   |                                       |                          |                                 |                         |
| b             |   | 3,906.                                | 3,666.                   | 240.                            |                         |
|               |   | 28,845.                               | 7,000                    | 28,845.                         |                         |
|               |   |                                       |                          |                                 |                         |
| e             |   |                                       |                          |                                 |                         |
| f             | Investment management fees  | 2,330.                                |                          | 2,330.                          |                         |
| g             | 0.11 (10.11 14 1 1 1 10.07 1.11 0.5   |                                       |                          | ,                               |                         |
| Ĭ             | column (A) amount, list line 11g expenses on Sch O.)  | 77,091.                               | 35,496.                  | 32,265.                         | 9,330                   |
| 2             | Advertising and promotion   | 5,450.                                | 5,083.                   |                                 | 367                     |
| 3             | Office expenses   | 149,082.                              | 35,451.                  | 73,001.                         | 40,630                  |
| 4             | Information technology  | 22,575.                               | 20,526.                  | 1,989.                          | 60                      |
| 5             | Royalties   |                                       |                          |                                 |                         |
| 6             | Occupancy   | 167,388.                              | 27,464.                  | 133,466.                        | 6,458                   |
| 7             | Travel  | 88,298.                               | 49,353.                  | 38,170.                         | 775                     |
| 8             | Payments of travel or entertainment expenses  |                                       |                          |                                 |                         |
|               | for any federal, state, or local public officials   |                                       |                          |                                 |                         |
| 9             | Conferences, conventions, and meetings  | 625,329.                              | 591,507.                 | 7,357.                          | 26,465                  |
| 0             | Interest  |                                       |                          |                                 |                         |
| 1             | Payments to affiliates  |                                       |                          |                                 |                         |
| 2             | Depreciation, depletion, and amortization   | 59,710.                               | 47,171.                  | 9,554.                          | 2,985                   |
| 3             | Insurance   | 32,467.                               |                          | 32,467.                         |                         |
| 4             | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) |                                       |                          |                                 |                         |
| а             | amount, list line 24e expenses on Schedule 0.)  BRANCH DUES AND OTHER S   | 163,845.                              | 163,845.                 |                                 |                         |
| a<br>b        | PRINTING  | 25,303.                               | 4,522.                   | 1,652.                          | 19,129                  |
| C             | EQUIPMENT RENTAL AND MA   | 22,721.                               | 7,870.                   | 14,851.                         | 15,125                  |
| d             | MISCELLANEOUS EXPENSE   | 2,914.                                | 471.                     | 1,803.                          | 640                     |
|               |   | 2,2210                                | - , - ·                  | =,000.                          | 040                     |
| 5             | Total functional expenses. Add lines 1 through 24e  | 2,293,735.                            | 1,611,832.               | 520,054.                        | 161,849                 |
| <u>5</u><br>6 | Joint costs. Complete this line only if the organization  | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _,,,                     | ,                               |                         |
| -             | reported in column (B) joint costs from a combined  |                                       |                          |                                 |                         |
|               | educational campaign and fundraising solicitation.  |                                       |                          |                                 |                         |
|               | Check here if following SOP 98-2 (ASC 958-720)  |                                       |                          |                                 |                         |

Form **990** (2015)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 358,258. 208,960. 1 Cash - non-interest-bearing 670,242. 533,564. Savings and temporary cash investments 2 235,511. 224,956. 3 3 Pledges and grants receivable, net 43,858. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 0.1 182,754. Notes and loans receivable, net 29,205.8 27,179. Inventories for sale or use 58,458. 9 64,016. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 2,362,361. .....10a basis. Complete Part VI of Schedule D \_\_\_\_\_10b 475,487. 942,418. 1,886,874. **b** Less: accumulated depreciation 10c 343,328. 354,986. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 93,371. 240,075. 15 Other assets. See Part IV, line 11 15 **Total assets.** Add lines 1 through 15 (must equal line 34) 3,765,241. 16 3,755,564. 16 113,073. 17 195,976. Accounts payable and accrued expenses ..... 17 18 18 Grants payable 461,553. 169,431. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 1,064,509. 1,023,120. Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 ...... 1,639,135. 1,388,527. **Total liabilities.** Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,032,444. 1,781,058. 27 27 Unrestricted net assets 325,048. 314,593. Temporarily restricted net assets 28 28 20,000. 20,000. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 2,126,106. 2,367,037. Total net assets or fund balances 33 33 3,765,241. 3,755,564. 34 34 Total liabilities and net assets/fund balances

Form **990** (2015)

| Pai | t XI Reconciliation of Net Assets  |           |           |              |                   |             |
|-----|--|-----------|-----------|--------------|-------------------|-------------|
|     | Check if Schedule O contains a response or note to any line in this Part XI  | ·····     | <u></u>   | <u></u>      |                   | X           |
|     |  |           |           |              |                   |             |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)  | 1         | 2,        | <u>. 56'</u> | 7,82              | <u>21.</u>  |
| 2   | Total expenses (must equal Part IX, column (A), line 25)   | 2         | 2,        |              | 3,73              |             |
| 3   | Revenue less expenses. Subtract line 2 from line 1   | 3         |           |              | 4,08              |             |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4         | 2,        |              | 6,10              |             |
| 5   | Net unrealized gains (losses) on investments   | 5         |           | <u>-2</u> !  | 5,80              | <u> </u>    |
| 6   | Donated services and use of facilities   | 6         |           |              |                   |             |
| 7   | Investment expenses  | 7         |           |              |                   |             |
| 8   | Prior period adjustments   | 8         |           |              |                   |             |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)   | 9         |           |              | 7,34              | <u> 47.</u> |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,   |           |           |              |                   |             |
|     | column (B))  | 10        | 2,        | <u>. 36'</u> | 7,03              | <u> 37.</u> |
| Pai | t XII Financial Statements and Reporting   | _ \       |           |              |                   |             |
|     | Check if Schedule O contains a response or note to any line in this Part XII   |           |           | ·····        | ·····             | X           |
|     |  |           | , ,       |              | Yes               | No          |
| 1   | Accounting method used to prepare the Form 990:  | <         | — I       |              |                   |             |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O   | J. •      |           |              |                   |             |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?  |           |           | 2a           |                   | X           |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed  | on a      |           |              |                   |             |
|     | separate basis, consolidated basis, or both:   |           |           |              |                   |             |
|     | Separate basis Consolidated basis Both consolidated and separate basis   |           |           |              | 7,7               |             |
| b   | Were the organization's financial statements audited by an independent accountant?   |           |           | 2b           | Х                 |             |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate   | basis,    |           |              |                   |             |
|     | consolidated basis, or both:   |           |           |              |                   |             |
|     | X Separate basis Consolidated basis Both consolidated and separate basis   |           |           |              |                   |             |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   |           |           |              | 37                |             |
|     | review, or compilation of its financial statements and selection of an independent accountant?   |           |           | 2c           | Х                 |             |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Sched  |           |           |              |                   |             |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing   | Jle Audit |           |              |                   | 37          |
|     | Act and OMB Circular A-133?  |           | ·····- }- | 3a           | $\longrightarrow$ | _X_         |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require   |           |           |              |                   | ı           |
|     | or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |           | <u></u>   | 3b           | 990 (             | (0045)      |
|     |  |           |           | Form         | 990 (             | 2015)       |
|     | and the second of the second o |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     | Public   |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     |  |           |           |              |                   |             |
|     | •  |           |           |              |                   |             |

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Name of the organization

THE INTERNATIONAL DYSLEXIA ASSOCIATION,

Inspection Employer identification number

|     |       | INC.   |                              |                               |                  |               |                                       | 52-0953609             |  |
|-----|-------|--|------------------------------|-------------------------------|------------------|---------------|---------------------------------------|------------------------|--|
| Pa  | ırt I | Reason for Public (  | Charity Status (             | All organizations must c      | omplete th       | is part.) Se  | e instructions.                       |                        |  |
| Γhe | organ | ization is not a private found   | ation because it is: (F      | For lines 1 through 11, c     | heck only        | one box.)     |                                       |                        |  |
| 1   |       | A church, convention of ch   | urches, or associatio        | n of churches described       | in <b>sectio</b> | n 170(b)(1    | )(A)(i).                              |                        |  |
| 2   |       | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)  |                              |                               |                  |               |                                       |                        |  |
| 3   |       | A hospital or a cooperative  | hospital service orga        | anization described in s      | ection 170       | )(b)(1)(A)(ii | i).                                   |                        |  |
| 4   |       | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, |                              |                               |                  |               |                                       |                        |  |
|     |       | city, and state:   |                              |                               |                  |               |                                       |                        |  |
| 5   |       | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in                  |                              |                               |                  |               |                                       |                        |  |
|     |       | section 170(b)(1)(A)(iv). (Complete Part II.)  |                              |                               |                  |               |                                       |                        |  |
| 6   |       | A federal, state, or local gov   | ernment or governm           | nental unit described in      | section 17       | 70(b)(1)(A)   | (v).                                  |                        |  |
| 7   |       | An organization that norma   | lly receives a substar       | ntial part of its support f   | rom a gove       | ernmental ı   | unit or from the general              | public described in    |  |
|     |       | section 170(b)(1)(A)(vi). (C   | omplete Part II.)            |                               |                  |               |                                       |                        |  |
| 8   |       | A community trust describe   | ed in <b>section 170(b)(</b> | 1)(A)(vi). (Complete Par      | t II.)           |               | ~() >                                 |                        |  |
| 9   | X     | An organization that norma   | lly receives: (1) more       | than 33 1/3% of its sup       | port from o      | contribution  | ns, membership fees, ar               | nd gross receipts from |  |
|     |       | activities related to its exem   | npt functions - subjec       | ct to certain exceptions,     | and (2) no       | more than     | 33 1/3% of its support                | from gross investment  |  |
|     |       | income and unrelated busin   | ness taxable income          | (less section 511 tax) fro    | om busines       | sses acquir   | ed by the organization                | after June 30, 1975.   |  |
|     |       | See section 509(a)(2). (Cor  | mplete Part III.)            |                               |                  | . 0           |                                       |                        |  |
| 10  |       | An organization organized a  | and operated exclusi         | vely to test for public sa    | fety.See         | section 50    | 9(a)(4).                              |                        |  |
| 11  |       | An organization organized a  | and operated exclusi         | vely for the benefit of, to   | perform t        | he functior   | ns of, or to carry out the            | purposes of one or     |  |
|     |       | more publicly supported org  | ganizations describe         | d in <b>section 509(a)(1)</b> | r section        | 509(a)(2).    | See <b>section 509(a)(3).</b>         | Check the box in       |  |
|     |       | lines 11a through 11d that   | describes the type of        | f supporting organization     | n and com        | plete lines   | 11e, 11f, and 11g.                    |                        |  |
| а   |       | ■ Type I. A supporting organization  | nization operated, s         | upervised, or controlled      | by its supp      | oorted orga   | anization(s), typically by            | giving                 |  |
|     |       | the supported organization   | on(s) the power to req       | gularly appoint or elect      | majority o       | of the direc  | tors or trustees of the s             | upporting              |  |
|     |       | organization. You must o   | omplete Part IV, Se          | ections A and B.              |                  |               |                                       |                        |  |
| b   | · L   | ■ Type II. A supporting org.   | anization supervised         | or controlled in connec       | tion with it     | s supporte    | d organization(s), by ha              | ving                   |  |
|     |       | control or management o  | f the supporting orga        | anization vested in the s     | ame perso        | ns that cor   | ntrol or manage the sup               | ported                 |  |
|     |       | organization(s). You mus   | t complete Part IV,          | Sections A and C.             |                  |               |                                       |                        |  |
| С   | : L_  |  |                              | - 1                           |                  |               | • •                                   | ed with,               |  |
|     | _     | its supported organization   |                              |                               |                  |               |                                       |                        |  |
| d   |       | Type III non-functionally  |                              |                               |                  |               | · · · · · · · · · · · · · · · · · · · | * *                    |  |
|     |       | that is not functionally int   |                              |                               |                  |               |                                       | veness                 |  |
|     |       | requirement (see instructi   |                              |                               |                  |               |                                       |                        |  |
| е   |       | Check this box if the orga   |                              |                               |                  |               | Type I, Type II, Type III             |                        |  |
|     | Foto  | functionally integrated, or  |                              | nally integrated supporti     | ng organiz       | ation.        |                                       |                        |  |
| 1   |       | er the number of supported or<br>ride the following information  |                              | d organization(a)             |                  |               |                                       |                        |  |
| 9   |       | i) Name of supported   | (ii) EIN                     | (iii) Type of organization    | (iv) Is the o    | rganization   | (v) Amount of monetary                | (vi) Amount of         |  |
|     |       | organization   |                              | (described on lines 1-9       | listed i         | in your       | support (see                          | other support (see     |  |
|     |       |  |                              | above (see instructions))     | Yes              | No            | instructions)                         | instructions)          |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
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|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               | <del> </del>     |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |
|     |       |  |                              |                               |                  |               |                                       |                        |  |

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Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                       |                       |                       |                    |                     |             |
|------|--|-----------------------|-----------------------|-----------------------|--------------------|---------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) 🕨    | <b>(a)</b> 2011       | <b>(b)</b> 2012       | (c) 2013              | (d) 2014           | <b>(e)</b> 2015     | (f) Total   |
| 1    | Gifts, grants, contributions, and            |                       |                       |                       |                    |                     |             |
|      | membership fees received. (Do not            |                       |                       |                       |                    |                     |             |
|      | include any "unusual grants.")               |                       |                       |                       |                    |                     |             |
| 2    | Tax revenues levied for the organ-           |                       |                       |                       |                    |                     |             |
|      | ization's benefit and either paid to         |                       |                       |                       |                    |                     |             |
|      | or expended on its behalf                    |                       |                       |                       |                    |                     |             |
| 3    | The value of services or facilities          |                       |                       |                       |                    |                     |             |
|      | furnished by a governmental unit to          |                       |                       |                       |                    |                     |             |
|      | the organization without charge              |                       |                       |                       |                    |                     |             |
| 4    | Total. Add lines 1 through 3                 |                       |                       |                       |                    |                     | ,           |
|      | The portion of total contributions           |                       |                       |                       |                    |                     |             |
|      | by each person (other than a                 |                       |                       |                       |                    |                     |             |
|      | governmental unit or publicly                |                       |                       |                       |                    | $\bigcup_{i} f_i$   |             |
|      | supported organization) included             |                       |                       |                       |                    |                     |             |
|      | on line 1 that exceeds 2% of the             |                       |                       |                       |                    |                     |             |
|      | amount shown on line 11,                     |                       |                       |                       |                    |                     |             |
|      | column (f)                                   |                       |                       |                       |                    |                     |             |
| 6    | Public support. Subtract line 5 from line 4. |                       |                       |                       | 74                 |                     |             |
|      | ction B. Total Support                       |                       |                       | 3 4                   |                    |                     |             |
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2011              | <b>(b)</b> 2012       | (c) 2013              | (d) 2014           | (e) 2015            | (f) Total   |
|      | Amounts from line 4                          |                       |                       |                       |                    |                     |             |
|      | Gross income from interest,                  |                       |                       |                       |                    |                     |             |
|      | dividends, payments received on              |                       |                       |                       |                    |                     |             |
|      | securities loans, rents, royalties           |                       |                       |                       |                    |                     |             |
|      | and income from similar sources              |                       |                       |                       |                    |                     |             |
| 9    | Net income from unrelated business           |                       |                       |                       |                    |                     |             |
|      | activities, whether or not the               | 4                     |                       |                       |                    |                     |             |
|      | business is regularly carried on             |                       |                       |                       |                    |                     |             |
| 10   | Other income. Do not include gain            |                       |                       |                       |                    |                     |             |
|      | or loss from the sale of capital             |                       |                       |                       |                    |                     |             |
|      | assets (Explain in Part VI.)                 |                       |                       |                       |                    |                     |             |
| 11   | <b>Total support.</b> Add lines 7 through 10 | • .                   |                       |                       |                    |                     |             |
|      | Gross receipts from related activities,      | etc. (see instruction | ons)                  |                       |                    | 12                  |             |
|      | First five years. If the Form 990 is for     |                       |                       |                       |                    | 501(c)(3)           |             |
|      | organization, check this box and stop        | here                  |                       |                       |                    |                     | <b>&gt;</b> |
| Sec  | ction C. Computation of Public               | Support Per           | centage               |                       |                    |                     |             |
| 14   | Public support percentage for 2015 (lin      | ne 6, column (f) di   | vided by line 11, c   | olumn (f))            |                    | 14                  | %           |
| 15   | Public support percentage from 2014          | Schedule A, Part      | II, line 14           |                       |                    | 15                  | %           |
| 16a  | 33 1/3% support test - 2015. If the o        | rganization did no    | t check the box or    | n line 13, and line 1 | 4 is 33 1/3% or m  | ore, check this box | c and       |
|      | stop here. The organization qualifies a      | s a publicly supp     | orted organization    |                       |                    |                     | ▶□          |
| b    | 33 1/3% support test - 2014. If the o        | rganization did no    | t check a box on I    | ine 13 or 16a, and    | line 15 is 33 1/3% | or more, check thi  | s box       |
|      | and stop here. The organization qualit       | ies as a publicly s   | supported organiza    | ation                 |                    |                     |             |
| 17a  | 10% -facts-and-circumstances test            |                       |                       |                       |                    |                     |             |
|      | and if the organization meets the "fact      |                       |                       |                       |                    |                     |             |
|      | meets the "facts-and-circumstances" t        | est. The organizat    | tion qualifies as a p | oublicly supported    | organization       |                     | <b>&gt;</b> |
| b    | 10% -facts-and-circumstances test            |                       |                       |                       |                    |                     |             |
|      | more, and if the organization meets the      | -                     |                       |                       |                    |                     |             |
|      | organization meets the "facts-and-circu      |                       |                       |                       | -                  |                     | <b>&gt;</b> |
| 18   | Private foundation. If the organization      |                       | -                     | · ·                   |                    |                     | <b></b>     |
|      |  |                       |                       |                       |                    | dule A (Form 990    |             |

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  | elow, please comp                       | iete Part II.)        |                      |                    |                     |            |  |
|------|--|---|-----------------------|----------------------|--------------------|---------------------|------------|--|
|      | ndar year (or fiscal year beginning in)  | (a) 2011                                | <b>(b)</b> 2012       | (c) 2013             | (d) 2014           | (e) 2015            | (f) Total  |  |
|      | Gifts, grants, contributions, and  |   | , ,                   | , ,                  | ,                  | , ,                 |            |  |
|      | membership fees received. (Do not  |   |                       |                      |                    |                     |            |  |
|      | include any "unusual grants.")   | 534,890.                                | 558,587.              | 298,676.             | 213,003.           | 349,632.            | 1954788.   |  |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 1760582.                                | 1653761.              | 1731627.             | 1694306.           | 2161664.            | 9001940.   |  |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |   |                       |                      |                    |                     |            |  |
| 4    | Tax revenues levied for the organ-   |   |                       |                      |                    |                     |            |  |
| •    | ization's benefit and either paid to or expended on its behalf   |   |                       |                      |                    | 6                   |            |  |
| 5    | The value of services or facilities furnished by a governmental unit to  |   |                       |                      | ~ Q                |                     |            |  |
|      | the organization without charge  |   |                       |                      |                    |                     |            |  |
| 6    | Total. Add lines 1 through 5   | 2295472.                                | 2212348.              | 2030303.             | 1907309.           | 2511296.            | 10956728.  |  |
|      | Amounts included on lines 1, 2, and  |   |                       |                      | 7.                 |                     |            |  |
|      | 3 received from disqualified persons   | 45,000.                                 | 36,000.               | 78,500.              | 85,350.            | 85,985.             | 330,835.   |  |
| t    | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year  |   |                       |                      |                    |                     | 0.         |  |
|      | Add lines 7a and 7b  | 45,000.                                 | 36,000                | 78,500.              | 85,350.            | 85,985.             | 330,835.   |  |
|      | Public support. (Subtract line 7c from line 6.)  |   |                       |                      |                    |                     | 10625893.  |  |
| Se   | ction B. Total Support   |   |                       |                      |                    |                     |            |  |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2011                                | <b>(b)</b> 2012       | (c) 2013             | (d) 2014           | <b>(e)</b> 2015     | (f) Total  |  |
| 9    | Amounts from line 6  | 2295472                                 | 2212348.              | 2030303.             | 1907309.           | 2511296.            | 10956728.  |  |
| 10   | dross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                                  | 9,522.                                  | 10,665.               | 46,530.              | 67,271.            | 46,829.             | 180,817.   |  |
| t    | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  | ·(C)                                    |                       |                      |                    |                     |            |  |
| (    | Add lines 10a and 10b  | 9,522.                                  | 10,665.               | 46,530.              | 67,271.            | 46,829.             | 180,817.   |  |
| 11   | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  | ) `                                     |                       |                      |                    |                     |            |  |
| 12   | Other income. Do not include gain or loss from the sale of capital   | 41,984.                                 | 58,530.               |                      | 1,379.             | 535.                | 102,428.   |  |
| 13   | assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)   | 2346978.                                | 2281543.              | 2076833.             | 1975959.           |                     | 11239973.  |  |
|      | First five years. If the Form 990 is for   |   |                       |                      |                    |                     |            |  |
| 17   |  |   |                       |                      | -                  | . , . ,             | ·          |  |
| Se   | ction C. Computation of Publi  |   |                       |                      |                    |                     |            |  |
|      | Public support percentage for 2015 (I  | • |                       | olumn (fl)           |                    | 15                  | 94.54 %    |  |
| 16   | Public support percentage from 2014  |   |                       |                      |                    | 16                  | 94.95 %    |  |
|      | ction D. Computation of Inves  | ·                                       |                       |                      |                    |                     |            |  |
| 17   | Investment income percentage for 20  | <b>)15</b> (line 10c, colun             | nn (f) divided by lin | e 13, column (f))    |                    | 17                  | 1.61 %     |  |
| 18   | Investment income percentage from 2  |   |                       |                      |                    | 18                  | 1.24 %     |  |
| 198  | a 33 1/3% support tests - 2015. If the   |   |                       |                      |                    | 3 1/3%, and line 17 |            |  |
|      | more than 33 1/3%, check this box ar   | nd <b>stop here.</b> The                | organization qual     | fies as a publicly s | supported organiza | ition               | <b>▶</b> X |  |
| k    | 33 1/3% support tests - 2014. If the   |   |                       |                      |                    |                     |            |  |
| 20   | line 18 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization                                   |   |                       |                      |                    |                     |            |  |

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Schedule A (Form 990 or 990-EZ) 2015

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(8) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|           | Vaa    | N <sub>2</sub> |
|-----------|--------|----------------|
|           | Yes    | No             |
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| 1990 or 9 | ツU-EZ) | <b>∠</b> ∪15   |

| Pa  | T IV Supporting Organizations (continued)  |           |     |     |  |  |  |  |  |  |
|-----|--|-----------|-----|-----|--|--|--|--|--|--|
|     |  |           | Yes | No  |  |  |  |  |  |  |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |           |     |     |  |  |  |  |  |  |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |           |     |     |  |  |  |  |  |  |
|     | below, the governing body of a supported organization?   | 11a       |     |     |  |  |  |  |  |  |
| b   | A family member of a person described in (a) above?  | 11b       |     |     |  |  |  |  |  |  |
| С   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c       |     |     |  |  |  |  |  |  |
|     | Section B. Type I Supporting Organizations   |           |     |     |  |  |  |  |  |  |
|     |  |           | Yes | No  |  |  |  |  |  |  |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to  |           |     |     |  |  |  |  |  |  |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |           |     |     |  |  |  |  |  |  |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  |           |     |     |  |  |  |  |  |  |
|     | controlled the organization's activities. If the organization had more than one supported organization,  |           |     |     |  |  |  |  |  |  |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |           |     |     |  |  |  |  |  |  |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1         |     |     |  |  |  |  |  |  |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported  |           |     |     |  |  |  |  |  |  |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |           |     |     |  |  |  |  |  |  |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |           |     |     |  |  |  |  |  |  |
|     | supervised, or controlled the supporting organization.   | 2         |     |     |  |  |  |  |  |  |
| Sec | tion C. Type II Supporting Organizations   |           |     |     |  |  |  |  |  |  |
|     |  |           | Yes | No  |  |  |  |  |  |  |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |           |     |     |  |  |  |  |  |  |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |           |     |     |  |  |  |  |  |  |
|     | or management of the supporting organization was vested in the same persons that controlled or managed   |           |     |     |  |  |  |  |  |  |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations   | 1         |     |     |  |  |  |  |  |  |
| 000 | uon B. Ali Type in Supporting Organizations  |           | Yes | No  |  |  |  |  |  |  |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |           | 163 | NO  |  |  |  |  |  |  |
| •   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |           |     |     |  |  |  |  |  |  |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |           |     |     |  |  |  |  |  |  |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1         |     |     |  |  |  |  |  |  |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |           |     |     |  |  |  |  |  |  |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |           |     |     |  |  |  |  |  |  |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2         |     |     |  |  |  |  |  |  |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a  |           |     |     |  |  |  |  |  |  |
|     | significant voice in the organization's investment policies and in directing the use of the organization's   |           |     |     |  |  |  |  |  |  |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |           |     |     |  |  |  |  |  |  |
|     | supported organizations played in this regard.   | 3         |     |     |  |  |  |  |  |  |
| Sec | tion E. Type III Functionally-Integrated Supporting Organizations  |           |     |     |  |  |  |  |  |  |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):  |           |     |     |  |  |  |  |  |  |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |           |     |     |  |  |  |  |  |  |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.  |           |     |     |  |  |  |  |  |  |
| C   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr   | uctions). | V   | NI. |  |  |  |  |  |  |
| 2   | Activities Test. Answer (a) and (b) below.  Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |           | Yes | No  |  |  |  |  |  |  |
| а   |  |           |     |     |  |  |  |  |  |  |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |           |     |     |  |  |  |  |  |  |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined |           |     |     |  |  |  |  |  |  |
|     | that these activities constituted substantially all of its activities.   | 2a        |     |     |  |  |  |  |  |  |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  |           |     |     |  |  |  |  |  |  |
| -   | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   |           |     |     |  |  |  |  |  |  |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these   |           |     |     |  |  |  |  |  |  |
|     | activities but for the organization's involvement.   | 2b        |     |     |  |  |  |  |  |  |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   |           |     |     |  |  |  |  |  |  |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |           |     |     |  |  |  |  |  |  |
|     | trustees of each of the supported organizations? Provide details in Part VI.   | 3a        |     |     |  |  |  |  |  |  |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |           |     |     |  |  |  |  |  |  |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.  | 3b        |     |     |  |  |  |  |  |  |

|      | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting  | Orga    | nizations                         | t age o                     |  |  |
|------|---|---------|-----------------------------------|-----------------------------|--|--|
| 1    | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All |         |                                   |                             |  |  |
|      | other Type III non-functionally integrated supporting organizations must com  | plete S | Sections A through E.             |                             |  |  |
| Sect | ion A - Adjusted Net Income   |         | (A) Prior Year                    | (B) Current Year (optional) |  |  |
| 1    | Net short-term capital gain   | 1       |                                   |                             |  |  |
| 2    | Recoveries of prior-year distributions  | 2       |                                   |                             |  |  |
| 3    | Other gross income (see instructions)   | 3       |                                   |                             |  |  |
| 4    | Add lines 1 through 3   | 4       |                                   |                             |  |  |
| 5    | Depreciation and depletion  | 5       |                                   |                             |  |  |
| 6    | Portion of operating expenses paid or incurred for production or  |         |                                   |                             |  |  |
|      | collection of gross income or for management, conservation, or  |         |                                   |                             |  |  |
|      | maintenance of property held for production of income (see instructions)  | 6       |                                   |                             |  |  |
| 7    | Other expenses (see instructions)   | 7       |                                   |                             |  |  |
| 8    | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)   | 8       |                                   |                             |  |  |
| Sect | ion B - Minimum Asset Amount  |         | (A) Prior Year                    | (B) Current Year (optional) |  |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see   |         |                                   |                             |  |  |
|      | instructions for short tax year or assets held for part of year):   |         |                                   |                             |  |  |
| a    | Average monthly value of securities   | 1a      |                                   |                             |  |  |
| b    | Average monthly cash balances   | 1b      |                                   |                             |  |  |
| С    | Fair market value of other non-exempt-use assets  | 1c      |                                   |                             |  |  |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d      |                                   |                             |  |  |
| е    | Discount claimed for blockage or other  |         |                                   |                             |  |  |
|      | factors (explain in detail in Part VI):   |         |                                   |                             |  |  |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets  | 2       |                                   |                             |  |  |
| 3    | Subtract line 2 from line 1d  | 3       |                                   |                             |  |  |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,  |         |                                   |                             |  |  |
|      | see instructions).  | 4       |                                   |                             |  |  |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5       |                                   |                             |  |  |
| _6_  | Multiply line 5 by .035   | 6       |                                   |                             |  |  |
| _7_  | Recoveries of prior-year distributions  | 7       |                                   |                             |  |  |
| _8_  | Minimum Asset Amount (add line 7 to line 6)   | 8       |                                   |                             |  |  |
| Sect | ion C - Distributable Amount  |         |                                   | Current Year                |  |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1       |                                   |                             |  |  |
| 2    | Enter 85% of line 1   | 2       |                                   |                             |  |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3       |                                   |                             |  |  |
| 4    | Enter greater of line 2 or line 3   | 4       |                                   |                             |  |  |
| 5    | Income tax imposed in prior year  | 5       |                                   |                             |  |  |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to  |         |                                   |                             |  |  |
|      | emergency temporary reduction (see instructions)  | 6       |                                   |                             |  |  |
| 7    | Check here if the current year is the organization's first as a non-functionally-   | integra | ated Type III supporting organiza | ation (see                  |  |  |
|      | instructions).  | -       |                                   |                             |  |  |

Schedule A (Form 990 or 990-EZ) 2015

| Par           | rt V Type III Non-Functionally Integrated 5                 | 09(a)(3) Supporting Organ         | izations (continued)       |                        |
|---------------|---|-----------------------------------|----------------------------|------------------------|
| Secti         | tion D - Distributions                                      |                                   | ,                          | Current Year           |
| 1             | Amounts paid to supported organizations to accomplish       |                                   |                            |                        |
| 2             | Amounts paid to perform activity that directly furthers ex  | empt purposes of supported        |                            |                        |
|               | organizations, in excess of income from activity            |                                   |                            |                        |
| 3             | Administrative expenses paid to accomplish exempt purp      |                                   |                            |                        |
| 4             | Amounts paid to acquire exempt-use assets                   |                                   |                            |                        |
| 5             | Qualified set-aside amounts (prior IRS approval required)   |                                   |                            |                        |
| 6             | Other distributions (describe in Part VI). See instructions |                                   |                            |                        |
| 7             | Total annual distributions. Add lines 1 through 6.          |                                   |                            |                        |
| 8             | Distributions to attentive supported organizations to which | ch the organization is responsive |                            |                        |
|               | (provide details in <b>Part VI</b> ). See instructions.     |                                   |                            |                        |
| 9             | Distributable amount for 2015 from Section C, line 6        |                                   |                            |                        |
| 10            | Line 8 amount divided by Line 9 amount                      |                                   |                            |                        |
|               |   | (i)                               | (ii)<br>Underdistributions | (iii)<br>Distributable |
| Secti         | tion E - Distribution Allocations (see instructions)        | Excess Distributions              | Pre-2015                   | Amount for 2015        |
|               | <u>`</u>  |                                   |                            | -                      |
| 1_            | Distributable amount for 2015 from Section C, line 6        |                                   |                            |                        |
| 2             | Underdistributions, if any, for years prior to 2015         |                                   |                            |                        |
|               | (reasonable cause required-see instructions)                |                                   |                            |                        |
| 3_            | Excess distributions carryover, if any, to 2015:            |                                   |                            |                        |
| <u>a</u><br>b |   |                                   | <b>7.</b>                  |                        |
| C             |   |                                   | <del>)</del>               |                        |
|               | From 2013   |                                   |                            |                        |
|               | From 2014   |                                   |                            |                        |
|               | Total of lines 3a through e                                 |                                   |                            |                        |
|               | Applied to underdistributions of prior years                |                                   |                            |                        |
|               | Applied to 2015 distributable amount                        |                                   |                            |                        |
| i             | Carryover from 2010 not applied (see instructions)          |                                   |                            |                        |
| i             | Remainder. Subtract lines 3g, 3h, and 3i from 3f.           |                                   |                            |                        |
| 4             | Distributions for 2015 from Section D,                      |                                   |                            |                        |
|               | line 7:   |                                   |                            |                        |
| а             | Applied to underdistributions of prior years                |                                   |                            |                        |
| b             | Applied to 2015 distributable amount                        |                                   |                            |                        |
| С             | Remainder. Subtract lines 4a and 4b from 4.                 |                                   |                            |                        |
| 5             | Remaining underdistributions for years prior to 2015, if    |                                   |                            |                        |
|               | any. Subtract lines 3g and 4a from line 2 (if amount        |                                   |                            |                        |
|               | greater than zero, see instructions).                       |                                   |                            |                        |
| 6             | Remaining underdistributions for 2015. Subtract lines 3h    |                                   |                            |                        |
|               | and 4b from line 1 (if amount greater than zero, see        |                                   |                            |                        |
|               | instructions).  |                                   |                            |                        |
| 7             | Excess distributions carryover to 2016. Add lines 3j        |                                   |                            |                        |
|               | and 4c.   |                                   |                            |                        |
| 8             | Breakdown of line 7:  |                                   |                            |                        |
| <u>a</u>      |   |                                   |                            |                        |
| <u>b</u>      |   |                                   |                            |                        |
|               | Excess from 2014  |                                   |                            |                        |
|               | Excess from 2014 Excess from 2015                           |                                   |                            |                        |
| e             | LAUGOO HUIH ZU IU   |                                   |                            |                        |

Schedule A (Form 990 or 990-EZ) 2015

# THE INTERNATIONAL DYSLEXIA ASSOCIATION,

| Schedule A | Form 990 or 990-EZ) 2015 INC.   | 52-0953609 Page 8   |
|------------|---|---|
| Part VI    | Form 990 or 990-EZ) 2015 INC.  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Par Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.) | a or 17b; Part III, line 12;<br>es 1 and 2; Part IV, Section C,<br>t V, Section B, line 1e; Part V, |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.

THE INTERNATIONAL DYSLEXIA ASSOCIATION,

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

2015

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

| _                  | IN   | IC.                  | ,   | 52-0953609  |  |  |  |
|--------------------|--|----------------------|---|---|--|--|--|
| Organiz            | Organization type (check one):   |                      |   |   |  |  |  |
| Filers of          | f:   | Secti                | ion:  |   |  |  |  |
| Form 990 or 990-EZ |  | X                    | 501(c)( 3 ) (enter number) organization   |   |  |  |  |
|                    |  |                      | 4947(a)(1) nonexempt charitable trust not treated as a private foundation   |   |  |  |  |
|                    |  |                      | 527 political organization  |   |  |  |  |
| Form 99            | 00-PF  |                      | 501(c)(3) exempt private foundation   | .07   |  |  |  |
|                    |  |                      | 4947(a)(1) nonexempt charitable trust treated as a private foundation   | <b>3</b> 7  |  |  |  |
|                    |  |                      | 501(c)(3) taxable private foundation  |   |  |  |  |
|                    |  |                      | ed by the <b>General Rule</b> or a <b>Special Rule.</b> or (10) organization can check boxes for both the General Rule and a Special R  | tule. See instructions.   |  |  |  |
| General            |  |                      | CONTRACTOR OF THE PROPERTY OF |   |  |  |  |
| X                  | _  |                      | Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalion intributor. Complete Parts I and II. See instructions for determining a contributor  |   |  |  |  |
| Special            | Rules  |                      |   |   |  |  |  |
|                    | sections 509(a)(1) any one contributo  | and 170<br>or, durin | ibed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor 0(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a and the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amo Complete Parts I and II.   | a, or 16b, and that received from   |  |  |  |
|                    | year, total contribu   | utions o             | ibed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from from than \$1,000 exclusively for religious, charitable, scientific, literary, or educe children or animals. Complete Parts I, II, and III.  |   |  |  |  |
|                    | year, contributions is checked, enter hourpose. Do not co  | exclusionere the     | ibed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fron<br>sively for religious, charitable, etc., purposes, but no such contributions totaled<br>total contributions that were received during the year for an exclusively religion<br>any of the parts unless the <b>General Rule</b> applies to this organization because<br>contributions totaling \$5,000 or more during the year   | more than \$1,000. If this box<br>ous, charitable, etc.,<br>e it received <i>nonexclusively</i> |  |  |  |
| but it <b>m</b>    | aution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), ut it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ertify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). |                      |   |   |  |  |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
THE INTERNATIONAL DYSLEXIA ASSOCIATION,
INC.

Employer identification number

52-0953609

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed.           |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1          |   | \$                         | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          |   | \$                         | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| 3          | <u> </u>  | \$10,000.                  | Person X Payroll   |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 4          |   | \$5,000.                   | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 5          |   | \$5,000.                   | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 6          |   | \$5,000.                   | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |

Name of organization
THE INTERNATIONAL DYSLEXIA ASSOCIATION,
TNC.

52-0953609

Employer identification number

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if ac | dditional space is needed.                     |                               |
|------------------------------|--|--|-------------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received          |
|                              |  |  |                               |
| <del></del> -                |  | \$   |                               |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received          |
|                              |  | \$   |                               |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received          |
|                              |  | \$   |                               |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received          |
|                              |  | \$   |                               |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received          |
|                              |  | \$   |                               |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                 | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received          |
| 523453 10.26                 |  | \$Schedule B (Form S                           | 90. 990-EZ. or 990-PF) (2015) |

| Name of orga              |  | Employer identification number      |   |  |  |  |  |  |  |
|---------------------------|--|-------------------------------------|---|--|--|--|--|--|--|
|                           | TERNATIONAL DYSLEXIA A   | 52-0953609                          |   |  |  |  |  |  |  |
| INC.<br>Part III          | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) |                                     |   |  |  |  |  |  |  |
| (-\ N -                   | Use duplicate copies of Part III if addition   | al space is needed.                 |   |  |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (d) Description of how gift is held |   |  |  |  |  |  |  |
| -                         |  | (e) Transfer of git                 | <b>A</b>                                    |  |  |  |  |  |  |
| ·<br>·                    | Transferee's name, address, a  | nd ZIP + 4                          | Relationship of transferor to transferee    |  |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                     | (d) Description of how gift is held         |  |  |  |  |  |  |
| -                         | (e) Transfer of gift   |                                     |   |  |  |  |  |  |  |
|                           | Transferee's name, address, a  | and ZIP + 4                         | Relationship of transferor to transferee    |  |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                     | (d) Description of how gift is held         |  |  |  |  |  |  |
| -                         | Transferee's name, address, a  | (e) Transfer of git                 | ft Relationship of transferor to transferee |  |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                     | (d) Description of how gift is held         |  |  |  |  |  |  |
| .<br> -                   |  | (e) Transfer of git                 | ft  |  |  |  |  |  |  |
| -                         | Transferee's name, address, a  | nd ZIP + 4                          | Relationship of transferor to transferee    |  |  |  |  |  |  |
| -                         |  |                                     |   |  |  |  |  |  |  |

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE INTERNATIONAL DYSLEXIA ASSOCIATION, INC.

**Employer identification number** 52-0953609

| Par | t I Organizations Maintaining Donor Advised                          | l Funds or Other Similar Funds              | s or Accounts. Complete if the                 |
|-----|--|---|--|
|     | organization answered "Yes" on Form 990, Part IV, line               | 6.  |  |
|     |  | (a) Donor advised funds                     | (b) Funds and other accounts                   |
| 1   | Total number at end of year  |   |  |
| 2   | Aggregate value of contributions to (during year)                    |   |  |
| 3   | Aggregate value of grants from (during year)                         |   |  |
| 4   | Aggregate value at end of year                                       |   |  |
| 5   | Did the organization inform all donors and donor advisors in w       | riting that the assets held in donor advis  | sed funds                                      |
|     | are the organization's property, subject to the organization's ea    | xclusive legal control?                     | Yes No   |
| 6   | Did the organization inform all grantees, donors, and donor ad       | lvisors in writing that grant funds can be  | e used only                                    |
|     | for charitable purposes and not for the benefit of the donor or      | donor advisor, or for any other purpose     | conferring                                     |
|     |  |   |  |
| Par | t II Conservation Easements. Complete if the organic                 | anization answered "Yes" on Form 990,       | Part IV, line 7.                               |
| 1   | Purpose(s) of conservation easements held by the organization        | n (check all that apply).                   |  |
|     | Preservation of land for public use (e.g., recreation or ed          | lucation) Preservation of a his             | storically important land area                 |
|     | Protection of natural habitat  | Preservation of a ce                        | rtified historic structure                     |
|     | Preservation of open space   |   |  |
| 2   | Complete lines 2a through 2d if the organization held a qualified    | ed conservation contribution in the form    | of a conservation easement on the last         |
|     | day of the tax year.   |   | Held at the End of the Tax Year                |
| а   | Total number of conservation easements                               |   | 2a   |
| b   | Total acreage restricted by conservation easements                   |   | 2b   |
| С   | Number of conservation easements on a certified historic structure   | cture included in (a)                       | 2c   |
| d   | Number of conservation easements included in (c) acquired af         | ter 8/17/06, and not on a historic struct   | ure  |
|     | listed in the National Register                                      |   | 2d   |
| 3   | Number of conservation easements modified, transferred, release      | ased, extinguished, or terminated by the    | e organization during the tax                  |
|     | year ▶   |   |  |
| 4   | Number of states where property subject to conservation ease         | ement is located                            | _  |
| 5   | Does the organization have a written policy regarding the period     | odic monitoring, inspection, handling of    |  |
|     | violations, and enforcement of the conservation easements it h       | holds?                                      | Yes No   |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, h       | andling of violations, and enforcing con    | servation easements during the year            |
|     | <b>-</b>   |   |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, handli        | ing of violations, and enforcing conserva   | ation easements during the year                |
|     | <b>&gt;</b> \$   |   |  |
| 8   | Does each conservation easement reported on line 2(d) above          | satisfy the requirements of section 170     | 0(h)(4)(B)(i)                                  |
|     | and section 170(h)(4)(B)(ii)?  |   | Yes No   |
| 9   | In Part XIII, describe how the organization reports conservation     | n easements in its revenue and expense      | e statement, and balance sheet, and            |
|     | include, if applicable, the text of the footnote to the organization | on's financial statements that describes    | the organization's accounting for              |
|     | conservation easements.  |   |  |
| Pai | t III Organizations Maintaining Collections of                       |   | tner Similar Assets.                           |
|     | Complete if the organization answered "Yes" on Form S                |   |  |
| 1a  | If the organization elected, as permitted under SFAS 116 (ASC        |   |  |
|     | historical treasures, or other similar assets held for public exhil  |   | ance of public service, provide, in Part XIII, |
|     | the text of the footnote to its financial statements that describe   |   |  |
| b   | If the organization elected, as permitted under SFAS 116 (ASC        |   | •  |
|     | treasures, or other similar assets held for public exhibition, edu   | ucation, or research in furtherance of pu   | ublic service, provide the following amounts   |
|     | relating to these items:   |   |  |
|     | (i) Revenue included on Form 990, Part VIII, line 1                  |   |  |
|     | (ii) Assets included in Form 990, Part X                             |   | <b>&gt;</b> \$                                 |
| 2   | If the organization received or held works of art, historical treas  | sures, or other similar assets for financia | al gain, provide                               |
|     | the following amounts required to be reported under SFAS 116         | 6 (ASC 958) relating to these items:        |  |
| а   | Revenue included on Form 990, Part VIII, line 1                      |   | <b>&gt;</b> \$                                 |
| b   | Assets included in Form 990, Part X                                  |   |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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|       | t III Organizations Maintaining Co                    | llections of Art                    | t, Histor      | ical Tre    | asures, oi     | Othe      | r Similar Asse      | ets (contil   | nued)       | .gc         |
|-------|---|-------------------------------------|----------------|-------------|----------------|-----------|---------------------|---------------|-------------|-------------|
| 3     | Using the organization's acquisition, accession       |                                     |                |             |                |           |                     |               |             |             |
|       | (check all that apply):                               |                                     |                | -           |                |           |                     |               |             |             |
| а     | Public exhibition                                     | d                                   | ı 🔲 Lo         | an or excl  | hange progra   | ıms       |                     |               |             |             |
| b     | Scholarly research                                    | е                                   |                | her         |                |           |                     |               |             |             |
| С     | Preservation for future generations                   |                                     |                |             |                |           |                     |               |             |             |
| 4     | Provide a description of the organization's coll      | ections and explair                 | n how they     | further th  | e organizatio  | n's exe   | mpt purpose in Pa   | art XIII.     |             |             |
| 5     | During the year, did the organization solicit or      |                                     |                |             |                |           |                     |               |             |             |
|       | to be sold to raise funds rather than to be mair      |                                     |                |             |                |           |                     | Yes           |             | No          |
| Pai   | t IV Escrow and Custodial Arrange                     | ements. Comple                      | ete if the o   | rganizatio  |                |           |                     | V, line 9, or |             |             |
|       | reported an amount on Form 990, Part                  |                                     |                |             |                |           | ,                   | ,             |             |             |
|       | Is the organization an agent, trustee, custodiar      | n or other intermed                 | liary for co   | ntributions | s or other ass | ets not   | included            |               |             |             |
|       | on Form 990, Part X?                                  |                                     |                |             |                |           |                     | Yes           |             | No          |
| b     | If "Yes," explain the arrangement in Part XIII ar     |                                     |                |             |                |           |                     |               |             |             |
|       |   |                                     |                |             |                |           |                     | Amoun         | t           |             |
| С     | Beginning balance                                     |                                     |                |             |                |           | 1c                  |               |             |             |
| d     | Additions during the year                             |                                     |                |             |                |           |                     |               |             |             |
| е     | Distributions during the year                         |                                     |                |             |                |           |                     |               |             |             |
| f     | Ending balance  |                                     |                |             |                |           | . 1f                |               |             |             |
| 2a    | Did the organization include an amount on For         |                                     |                |             |                |           | lity?[              | Yes           |             | No          |
| b     | If "Yes," explain the arrangement in Part XIII. C     | Check here if the ex                | planation I    | nas been j  | provided on    | Part XIII |                     |               |             | ]           |
| Pai   | T V Endowment Funds. Complete if                      | the organization an                 | swered "Y      | es" on Fo   | rm 990, Part   | IV, line  | 10.                 |               |             |             |
|       |   | (a) Current year                    | (b) Pric       | or year     | (c) Two year   | s back    | (d) Three years bad | ck (e) Fou    | r years     | back        |
| 1a    | Beginning of year balance                             | 20,000.                             |                | 20,000.     | 20             | ,000.     | 20,00               | 0.            | 20,         | 000.        |
| b     | Contributions   |                                     |                |             |                |           |                     |               |             |             |
| С     | Net investment earnings, gains, and losses            |                                     |                |             |                |           |                     |               |             |             |
| d     | Grants or scholarships                                |                                     |                |             |                |           |                     |               |             |             |
| е     | Other expenditures for facilities                     |                                     |                |             |                |           |                     |               |             |             |
|       | and programs  |                                     |                |             |                |           |                     |               |             |             |
| f     | Administrative expenses                               |                                     |                |             |                |           |                     |               |             |             |
| g     | End of year balance                                   | 20,000                              | Y              | 20,000.     | 20             | ,000.     | 20,00               | o.            | 20,         | 000.        |
| 2     | Provide the estimated percentage of the curre         | nt year end balance                 | e (line 1g, d  | column (a)  | ) held as:     |           |                     |               |             |             |
| а     | Board designated or quasi-endowment                   |                                     | _%             |             |                |           |                     |               |             |             |
| b     | Permanent endowment ► 100.00                          | %                                   |                |             |                |           |                     |               |             |             |
| С     | Temporarily restricted endowment ▶                    | %                                   |                |             |                |           |                     |               |             |             |
|       | The percentages on lines 2a, 2b, and 2c should        | d equal 100%.                       |                |             |                |           |                     |               |             |             |
| За    | Are there endowment funds not in the possess          | si <mark>o</mark> n of the organiza | ation that a   | re held an  | nd administer  | ed for th | ne organization     | i             |             |             |
|       | by:   |                                     |                |             |                |           |                     |               | Yes         | No          |
|       | (i) unrelated organizations                           |                                     |                |             |                |           |                     | 3a(i)         |             | _X_         |
|       | (ii) related organizations                            |                                     |                |             |                |           |                     | 3a(ii)        |             | _X_         |
| b     | If "Yes" on line 3a(ii), are the related organization | ons listed as requir                | ed on Sch      | edule R?    |                |           |                     | 3b            |             |             |
| 4     | Describe in Part XIII the intended uses of the o      |                                     | wment fun      | ds.         |                |           |                     |               |             |             |
| Pai   | t VI Land, Buildings, and Equipme                     | ent.                                |                |             |                |           |                     |               |             |             |
|       | Complete if the organization answered                 | "Yes" on Form 990                   | ), Part IV, li | ne 11a. S   | ee Form 990    | , Part X, | line 10.            |               |             |             |
|       | Description of property                               | (a) Cost or o                       | other          |             | or other       |           | ccumulated          | (d) Boo       | k value     | €           |
|       |   | basis (investn                      | ment)          | basis       | ` '            | de        | preciation          |               |             |             |
| 1a    | Land  |                                     |                |             | 8,908.         |           |                     |               | 8,90        |             |
| b     | Buildings   |                                     |                | 1,93        | 2,427.         |           | 466,139.            | 1,46          | <u>6,28</u> | 38.         |
| С     | Leasehold improvements                                |                                     |                |             |                |           |                     |               |             |             |
| d     | Equipment   |                                     |                |             | 5,006.         |           | 3,051.              |               | 1,95        | <u> 55.</u> |
| е     | Other   |                                     |                | 1           | 6,020.         |           | 6,297.              |               | 9,72        |             |
| Total | Add lines 1a through 1e (Column (d) must on           | ual Farma OOO Dart                  | V saluman      | (D) line 1  | 2-1            |           |                     | 1 88          | 6.87        | 74.         |

Schedule D (Form 990) 2015

| <b>10</b> |
|-----------|
|-----------|

| (a) Description of security (  |  |                            | 11b. See Form 990, Part X, line 12.                |                             |
|--|--|----------------------------|--|-----------------------------|
|  | Or Category (including name of security)   | (b) Book value             | (c) Method of valuation: Cost                      | or end-of-year market value |
| Financial derivatives  |  |                            |  |                             |
| Closely-held equity into   | erests   |                            |  |                             |
| Other  |  |                            |  |                             |
| (A)  |  |                            |  |                             |
| (B)  |  |                            |  |                             |
| (C)  |  |                            |  |                             |
| (D)  |  |                            |  |                             |
| (E)  |  |                            |  |                             |
| (F)  |  |                            |  |                             |
| (G)  |  |                            |  |                             |
| (H)  |  |                            |  |                             |
| al. (Col. (b) must equal Fo  | orm 990, Part X, col. (B) line 12.)  |                            |  |                             |
|  | nts - Program Related.   |                            |  |                             |
|  |  |                            | 11c. See Form 990, Part X, line 13.                |                             |
| (a) Descript   | tion of investment   | (b) Book value             | (c) Method of valuation: Cost                      | or end-of-year market value |
| (1)  |  |                            |  | •                           |
| (2)  |  |                            |  |                             |
| (3)  |  |                            |  |                             |
| (4)  |  |                            |  |                             |
| (5)  |  |                            |  |                             |
| (6)  |  |                            |  |                             |
| (7)  |  |                            |  |                             |
| (8)  |  |                            |  |                             |
| (9)  | orm 990, Part X, col. (B) line 13.)  |                            |  |                             |
| (1) DEFERRED   | (a)  | Description                | 11d. See Form 990, Part X, line 15.                | (b) Book value              |
|  | NT OF IDA TEACHE   |                            | ON EVAM  | 5,54<br>234,53              |
| · /  | NI OF IDA TEACHE   | CENTIFICATION              | ON EXAM  | 234,33                      |
| (3)  |  | <u> </u>                   |  |                             |
| (4)  |  |                            |  |                             |
| (5)  |  | <u>*</u>                   |  |                             |
| 1121   |  |                            |  |                             |
| (6)  |  |                            |  |                             |
| (7)  |  |                            |  |                             |
| (7)<br>(8)   | M  |                            |  |                             |
| (7)<br>(8)<br>(9)  | and Form (III) (But V and (II) line  | .15)                       |  | 240 07                      |
| (7)<br>(8)<br>(9)<br>tal. (Column (b) must ed  | qual Form 990, Part X, col. (B) line   | : 15.)                     |  | ▶ 240,07                    |
| (7)<br>(8)<br>(9)<br>tal. (Column (b) must equart X Other Liab   | oilities.  | ,                          | 11e or 11f See Form 990 Part X I                   |                             |
| (7)<br>(8)<br>(9)<br>tal. (Column (b) must ec<br>art X Other Liab  | <b>bilities.</b><br>he organization answered "Yes"   | ,                          | 11e or 11f. See Form 990, Part X, I                |                             |
| (7) (8) (9) tal. (Column (b) must ecart X Other Liab Complete if t   | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          | 11e or 11f. See Form 990, Part X, I (b) Book value |                             |
| (7) (8) (9) tal. (Column (b) must equart X Other Liab Complete if t  | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must equant X Other Liab Complete if ti (1) Federal income ta:  | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must ecart X Other Liab Complete if ti (1) Federal income ta: (2) (3)   | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must ecart X Other Liab Complete if to (1) Federal income tax (2) (3) (4)   | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must equart X Other Liab Complete if to (1) Federal income tax (2) (3) (4) (5)  | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must equart X Other Liab Complete if ti (1) Federal income tax (2) (3) (4) (5) (6)  | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must eq art X Other Liab Complete if ti  (1) Federal income ta: (2) (3) (4) (5) (6) (7)   | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must equart X Other Liab Complete if ti (1) Federal income tax (2) (3) (4) (5) (6) (7) (8)  | bilities. he organization answered "Yes" (a) Description of liability                                  | ,                          |  |                             |
| (7) (8) (9) tal. (Column (b) must ecart X Other Liab Complete if ti (1) Federal income ta: (2) (3) (4) (5) (6) (7) (8) (9)   | he organization answered "Yes" (a) Description of liability xes  | on Form 990, Part IV, line |  |                             |
| (7) (8) (9) (al. (Column (b) must ecart X Other Liab  Complete if to (1) Federal income tax (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must ecart (column (b) must ecart (column | he organization answered "Yes" (a) Description of liability  xes  qual Form 990, Part X, col. (B) line | on Form 990, Part IV, line |  | ine 25.                     |

532053 09-21-15 INC.

|          | Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.   |           |                       |  |  |  |  |
|----------|---|-----------|-----------------------|--|--|--|--|
|          | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |           |                       |  |  |  |  |
| 1        | Total revenue, gains, and other support per audited financial statements  | 1         | 2,657,328.            |  |  |  |  |
| 2        | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |           |                       |  |  |  |  |
| а        | Net unrealized gains (losses) on investments 2a -25,808.  |           |                       |  |  |  |  |
| b        | Donated services and use of facilities 2b   |           |                       |  |  |  |  |
| С        | Recoveries of prior year grants   |           |                       |  |  |  |  |
| d        | Other (Describe in Part XIII.) 2d 117,645.  |           | 04 005                |  |  |  |  |
| е        | Add lines 2a through 2d   | 2e        | 91,837.<br>2,565,491. |  |  |  |  |
| 3        | Subtract line 2e from line 1  | 3         | 2,565,491.            |  |  |  |  |
| 4        | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |           |                       |  |  |  |  |
| a        | Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  4a  4b  2,330.  |           |                       |  |  |  |  |
| b        |   | 40        | 2 330                 |  |  |  |  |
|          | Add lines 4a and 4b  Total revenue Add lines 2 and 4a (This and a set 5 and 5 | 4c        | 2,330.<br>2,567,821.  |  |  |  |  |
| Pai      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  t XII   Reconciliation of Expenses per Audited Financial Statements With Expenses per  |           |                       |  |  |  |  |
|          | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |           |                       |  |  |  |  |
| 1        | Total expenses and losses per audited financial statements  | 1         | 2,597,860.            |  |  |  |  |
| 2        | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |           |                       |  |  |  |  |
| a        | Donated services and use of facilities  |           |                       |  |  |  |  |
| b        | Prior year adjustments 2b   |           |                       |  |  |  |  |
| С        | Other losses 2c   |           |                       |  |  |  |  |
| d        | Other (Describe in Part XIII.) 20 306, 455.   |           |                       |  |  |  |  |
| е        | Add lines 2a through 2d   | 2e        | 306,455.              |  |  |  |  |
| 3        | Subtract line 2e from line 1  | 3         | 2,291,405.            |  |  |  |  |
| 4        | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |           |                       |  |  |  |  |
| а        | Investment expenses not included on Form 990, Part VIII, line 7b  |           |                       |  |  |  |  |
| b        | Other (Describe in Part XIII.)  4b 2,330.   |           |                       |  |  |  |  |
| С        | Add lines 4a and 4b   | 4c        | 2,330.                |  |  |  |  |
| 5<br>Dat | Total expenses. Add lines 3 and 4c. (This must equal Form 990 Part Nine 18.)  t XIII Supplemental Information.  | 5         | 2,293,735.            |  |  |  |  |
|          |   | . David V | V line O. Dort VI     |  |  |  |  |
|          | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4<br>2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.   | ; Part .  | x, line 2; Part XI,   |  |  |  |  |
| 111103   | 2d and 4b, and 1 art Air, lines 2d and 4b. Also complete this part to provide any additional information.   |           |                       |  |  |  |  |
|          |   |           |                       |  |  |  |  |
| PAF      | T V, LINE 4:  |           |                       |  |  |  |  |
|          | • C •   |           |                       |  |  |  |  |
| THE      | ORGANIZATION USES THE ENDOWMENT FUNDS FOR RESEARCH IN DYS   | LEX       | IA TO                 |  |  |  |  |
|          |   |           |                       |  |  |  |  |
| FUF      | THER THE ORGANIZATION'S EXEMPT PURPOSE.   |           |                       |  |  |  |  |
|          |   |           |                       |  |  |  |  |
|          |   |           |                       |  |  |  |  |
|          |   |           |                       |  |  |  |  |
| PAF      | T X, LINE 2:  |           |                       |  |  |  |  |
| 7 00     | 740 INCOME MAYER /AGG 740) DEECODIDES A DEGOCNIMION MID   | TO CIT    | OI D                  |  |  |  |  |
| ASC      | 740, INCOME TAXES (ASC 740), PRESCRIBES A RECOGNITION THR   | ESH       | OLD AND A             |  |  |  |  |
| MEZ      | SUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION  | Z 1.T     | ח                     |  |  |  |  |
| ME       | SOREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION  | TIN.      | <u> </u>              |  |  |  |  |
| MEZ      | SUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN  | ' Δ       | TAX RETURN            |  |  |  |  |
| 11111    | DONDHOM! OF THE TODITIONS THEM, OF DEFENDED TO BE THEM, IN  |           | 17121 1(11) (11)      |  |  |  |  |
| AS       | WELL AS GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTERE  | ST        | AND                   |  |  |  |  |
|          |   |           | ·=                    |  |  |  |  |
| PEN      | ALTIES AND FINANCIAL STATEMENT REPORTING DISCLOSURES. FOR   | TH        | ESE                   |  |  |  |  |
|          |   |           |                       |  |  |  |  |
| BEN      | EFITS TO BE RECOGNIZED, A TAX POSITION MUST BE MORE-LIKELY  | -TH       | AN NOT TO             |  |  |  |  |
|          |   |           |                       |  |  |  |  |
| BF.      | SUSTATNED UPON EXAMINATION BY TAXING AUTHORITIES. THE AMO   | ייעוו     |                       |  |  |  |  |

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|--|-------------------|
| Part XIII   Supplemental Information (continued)             |                   |
| RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT | IS GREATER        |
| THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SE | TTT.EMENT.        |
| TIME TITT THEORY BINDER OF BUING RUMBIED OF ON OBTIMITE BE   | 11111111111       |
|  |                   |
| IDA RECOGNIZES INTEREST AND PENALTIES ACCRUED ON ANY UNRECOG | NIZED TAX         |
| EXPOSURE AS A COMPONENT OF INCOME TAX EXPENSE. IDA DOES NOT  | HAVE ANY          |
|  |                   |
| AMOUNTS ACCRUED RELATING TO INTEREST AND PENALTIES AS OF MAY | 31, 2016 AND      |
| 2015. IDA IS SUBJECT TO TAXATION IN VARIOUS JURISDICTIONS.   | IDA REMAINS       |
| SUBJECT TO EXAMINATION BY U.S. FEDERAL AND VARIOUS STATE AUT | HORITIES FOR      |
| THE VEADS ENDED MAY 21 2012 THEORIGH 2016                    |                   |
| THE YEARS ENDED MAY 31, 2013 THROUGH 2016.                   | <b>*</b>          |
|  |                   |
| PART XI, LINE 2D - OTHER ADJUSTMENTS:                        |                   |
| COST OF GOODS SOLD INVENTORY                                 | 72,790.           |
|  | 12,130.           |
| REVENUE FROM CENTER FOR EFFECTIVE READING INSTRUCTION, INC.  | 44,855.           |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D                        | 117,645.          |
|  |                   |
| PART XI, LINE 4B - OTHER ADJUSTMENTS:                        |                   |
|  | 2 220             |
| INVESTMENT MANAGEMENT FEES                                   | 2,330.            |
| <u> </u>   |                   |
| PART XII, LINE 2D - OTHER ADJUSTMENTS:                       |                   |
| COST OF GOODS SOLD INVENTORY                                 | 72,790.           |
|  |                   |
| CHANGE IN PRESENT VALUE OF CHARITABLE LEAD ANNUNITY TRUSTS   | /,34/.            |
| EXPENSES FROM CENTER FOR EFFECTIVE READING INSTRUCTION,      |                   |
| INC.   | 226,318.          |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D                       | 306,455.          |
|  |                   |
|  |                   |
| PART XII, LINE 4B - OTHER ADJUSTMENTS:                       |                   |
| INVESTMENT MANAGEMENT FEES                                   | 2,330.            |
|  |                   |

Schedule D (Form 990) 2015

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

THE TNTERNATIONAL DYSLEYTA ASSOCIATION Employe

2015

Open to Public Inspection

| INC.   | ERNATIONAL DISLEXI  | A ASSU   | CIATION,  | 52-0953  | 609   |
|--|---|--|---|--|---|
| Part I Fundraising Activities. required to complete this part  | Complete if the organization answe  | ered "Yes" or  | n Form 990, Part IV, I  | line 17. Form 990-EZ   | filers are not  |
| <ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul> | e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursi | tion of non-g<br>tion of gover<br>fundraising<br>(including of<br>rofessional fi | overnment grants<br>rnment grants<br>events<br>fficers, directors, trus<br>undraising services? | stees or Yes   |   |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity   | (iii) Did<br>fundraiser<br>have custody<br>or control of<br>contributions?       | (iv) Gross receipts from activity   | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
|  |   | Yes No   | .0,   |  |   |
|  |   |  |   |  |   |
|  | . (   | 9  |   |  |   |
|  | -()   |  |   |  |   |
|  |   |  |   |  |   |
|  | <b>.</b>  |  |   |  |   |
|  | <u>:,C</u>  |  |   |  |   |
| <b>*</b>   |   |  |   |  |   |
| Total  |   | <b>&gt;</b>  |   |  |   |
| 3 List all states in which the organizatio or licensing.   | n is registered or licensed to solicit  | contributions  | or has been notified  | l it is exempt from re   | gistration  |
|  |   |  |   |  |   |
|  |   |  |   |  |   |
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532081 09-14-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

| Г               | Ir L I      |  | -                            |                            |                      |  |
|-----------------|-------------|--|------------------------------|----------------------------|----------------------|--|
|                 |             | of fundraising event contributions and gr        | (a) Event #1                 | (b) Event #2               | (c) Other events     | T greater triair \$5,000.                        |
|                 |             |  | \ , ,                        | (b) Event #2               | ' '                  | (d) Total events                                 |
|                 |             |  | SILENT                       |                            | NONE                 | (add col. (a) through                            |
|                 |             |  | AUCTION                      |                            |                      |  |
| a)              |             |  | (event type)                 | (event type)               | (total number)       | col. <b>(c)</b> )                                |
| Revenue         |             |  |                              |                            |                      |  |
| eve             | 1           | Gross receipts                                   | 19,870.                      |                            |                      | 19,870.  |
| Œ               |             |  |                              |                            |                      |  |
|                 | 2           | Less: Contributions                              | 19,870.                      |                            |                      | 19,870.  |
|                 |             |  |                              |                            |                      |  |
|                 | 3           | Gross income (line 1 minus line 2)               |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
|                 | 4           | Cash prizes                                      |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
|                 | 5           | Noncash prizes                                   |                              |                            |                      |  |
| S               |             |  |                              |                            |                      |  |
| SUS             | 6           | Rent/facility costs                              |                              |                            |                      |  |
| Direct Expenses |             | ,  |                              |                            | _()\                 |  |
| H<br>H          | 7           | Food and beverages                               |                              |                            |                      |  |
| ie              | ′           | 1 ood and beverages                              |                              |                            |                      |  |
| Ω               | 8           | Entortainment                                    |                              |                            |                      |  |
|                 |             | Entertainment Other direct expanses              |                              |                            |                      | 1,656.   |
|                 | 9           | Other direct expenses                            |                              |                            |                      | 1,656.   |
|                 | 10          | ,  |                              |                            | <b>&gt;</b>          | -1,656.  |
| Da              | 11<br>irt l |  | answord "Vos" on Form        |                            | roported more than   |  |
| 1 0             |             | \$15,000 on Form 990-EZ, line 6a.                | answered res on Form         | 1990, Fait IV, line 19, 01 | reported more triair |  |
| _               |             | \$13,000 off Form 990-EZ, line da.               |                              | (b) Pull tabs/instant      |                      | (4) Total gaming (add                            |
| ě               |             |  | (a) Bingo                    | bingo/progressive bingo    | (c) Other gaming     | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue         |             |  |                              | biligo/progressive bilige  |                      | coi. (a) through coi. (c)                        |
| Вè              |             | _  |                              |                            |                      |  |
|                 | 1           | Gross revenue                                    |                              |                            |                      |  |
|                 |             |  | 1,60                         |                            |                      |  |
| Se              | 2           | Cash prizes                                      |                              |                            |                      |  |
| SU.             |             |  |                              |                            |                      |  |
| Direct Expenses | 3           | Noncash prizes                                   |                              |                            |                      |  |
| #               |             |  |                              |                            |                      |  |
| ie              | 4           | Rent/facility costs                              | )                            |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
|                 | 5           | Other direct expenses                            |                              |                            |                      |  |
|                 |             |  | Yes %                        | Yes %                      | Yes %                |  |
|                 | 6           | Volunteer labor                                  | No No                        | No                         | No No                |  |
|                 |             |  |                              |                            |                      |  |
|                 | 7           | Direct expense summary. Add lines 2 through      | n 5 in column (d)            |                            | <b>&gt;</b>          |  |
|                 |             |  |                              |                            |                      |  |
|                 | 8           | Net gaming income summary. Subtract line 7       | from line 1, column (d)      |                            | <b>&gt;</b>          |  |
|                 |             |  |                              |                            |                      |  |
| 9               | En          | ter the state(s) in which the organization condu | ıcts gaming activities: _    |                            |                      |  |
| а               | ls t        | the organization licensed to conduct gaming a    | ctivities in each of these s | states?                    |                      | Yes No   |
| b               | If "        | No," explain:                                    |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
| 10a             | We          | ere any of the organization's gaming licenses re | evoked, suspended or ter     | minated during the tax y   | ear?                 | Yes No   |
| b               | If "        | Yes," explain:                                   |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
|                 |             |  |                              |                            |                      |  |
| 5000            | 20.60       | N-1/1-15   |                              |                            | Sobodulo C /Co       | rm 990 or 990-FZ) 2015                           |

# THE INTERNATIONAL DYSLEXIA ASSOCIATION,

| Sch | edule G (Form 990 or 990-EZ) 2015 INC.   | 52-0953609 Page 3               |
|-----|--|---------------------------------|
| 11  | Does the organization conduct gaming activities with nonmembers?   | Yes No                          |
| 12  | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed   |                                 |
|     | to administer charitable gaming?   | Yes No                          |
| 13  | Indicate the percentage of gaming activity conducted in:   |                                 |
| а   | The organization's facility  | 13a  %                          |
|     | An outside facility  |                                 |
|     | Enter the name and address of the person who prepares the organization's gaming/special events books and record  |                                 |
|     |  |                                 |
|     | Name   |                                 |
|     | Address ►  |                                 |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | Yes No                          |
|     |  | •                               |
| Ľ   | olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amo  | unt                             |
|     | of gaming revenue retained by the third party  \$  |                                 |
| C   | e If "Yes," enter name and address of the third party:   | , ,                             |
|     | Name   | •                               |
|     | Name >   |                                 |
|     | Address ▶  |                                 |
|     |  |                                 |
| 16  | Gaming manager information:  |                                 |
|     |  |                                 |
|     | Name   |                                 |
|     |  |                                 |
|     | Gaming manager compensation ▶ \$   |                                 |
|     | Description of services provided   |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     | ☐ Director/officer ☐ Employee ☐ Independent contractor   |                                 |
|     |  |                                 |
|     | Mandatory distributions:   |                                 |
| а   | Is the organization required under state law to make charitable distributions from the gaming proceeds to  |                                 |
|     | retain the state gaming license?   |                                 |
| b   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in   | 1 the                           |
| Da  | organization's own exempt activities during the tax year > \$  **T IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P |                                 |
| Га  |  | art III, lines 9, 9b, 10b, 15b, |
|     | 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).   |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |
|     |  |                                 |

# THE INTERNATIONAL DYSLEXIA ASSOCIATION,

| Schedule G | i (Form 990 or 990-EZ)                    | INC.               |          |    | 52-0953609                            | Page 4    |
|------------|---|--------------------|----------|----|---------------------------------------|-----------|
| Part IV    | (Form 990 or 990-EZ)  Supplemental Inform | nation (continued) |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
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|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
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|            |   |                    |          |    | •                                     |           |
|            |   |                    |          |    | <del> </del>                          |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    | 7                                     |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   | •                  | <b>S</b> |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   | <b>*</b> ( )       |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   | <del></del>        |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   | •                  |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          |    |                                       |           |
|            |   |                    |          | 6. | chedule G (Form 990 o                 | , 000 E71 |
|            |   |                    |          | 30 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | JJU-LZ    |

532084 04-01-15

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

► Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

THE INTERNATIONAL DYSLEXIA ASSOCIATION, Empl
INC.

Employer identification number 52-0953609

|            |  |          | Yes | No           |
|------------|--|----------|-----|--------------|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,   |          |     |              |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.   |          |     |              |
|            | First-class or charter travel Housing allowance or residence for personal use  |          |     |              |
|            | Travel for companions Payments for business use of personal residence  |          |     |              |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees   |          |     |              |
|            | Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  |          |     |              |
|            |  |          |     |              |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or  |          |     |              |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b       |     |              |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,   |          |     |              |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a2  | 2        |     |              |
|            |  |          |     |              |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's  |          |     |              |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to   |          |     |              |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.   |          |     |              |
|            | X Compensation committee X Written employment contract   |          |     |              |
|            | Independent compensation consultant  X Compensation survey or study  |          |     |              |
|            | Form 990 of other organizations  X Approval by the board or compensation committee   |          |     |              |
|            |  |          |     |              |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing   |          |     |              |
|            | organization or a related organization:  |          |     |              |
| а          | Receive a severance payment or change-of-control payment?  | 4a       |     | _ <u>X</u> _ |
| b          | Participate in, or receive payment from, a supplemental nonqualified retirement plan?  | 4b       |     | <u>X</u>     |
| С          | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c       |     | X            |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |          |     |              |
|            |  |          |     |              |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   |          |     |              |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |          |     |              |
|            | contingent on the revenues of:   | _        |     | v            |
| а          | The organization?  | 5a       |     | <u>X</u>     |
| b          | Any related organization?  | 5b       |     |              |
|            | If "Yes" to line 5a or 5b, describe in Part III.   |          |     |              |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |          |     |              |
| _          | contingent on the net earnings of:   | 6-       |     | Х            |
| a          | The organization?  | 6a<br>6b |     | X            |
| D          | Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  | 6b       |     | -21          |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments  |          |     |              |
| ′          | not described on lines 5 and 6? If "Yes," describe in Part III   | 7        |     | Х            |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the  |          |     | -25          |
| 3          | tallist and the described to Devolution and to Devolutions and to 50 4050 4/4/000 K IIV/collists to Devolution   | 8        |     | Х            |
| 9          | Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in  |          |     |              |
| 9          | Regulations section 53 4958-6(c)?  | 9        |     |              |
|            | LIGAGIADO DO CONO LIGUETO DE TOTO DE LA CONOCIONA DE LA CONOCI |          |     |              |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title      |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |   | (C) Retirement and (D) Nor  | (D) Nontaxable | D) Nontaxable (E) Total of columns | (F) Compensation   |  |
|-------------------------|-------------|--|-------------------------------------|---|-----------------------------|----------------|------------------------------------|--|--|
|                         |             | (i) Base<br>compensation                           | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)                         | in column (B)<br>reported as deferred<br>on prior Form 990 |  |
| (1) RICK SMITH          | (i)         | 145,699.   | 0.                                  | 396.                                      | 0                           | 11,534.        |                                    | 0.   |  |
| CHIEF EXECUTIVE OFFICER | (ii)        | 0.   | 0.                                  | 0.  | 0.                          | 0.             | 0.                                 | 0.   |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   | .0                          |                |                                    |  |  |
|                         | (ii)        |  |                                     |   | 40                          |                |                                    |  |  |
|                         | (i)<br>(ii) |  |                                     |   |                             |                |                                    |  |  |
| -                       | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     | -60                                       |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  | · C                                 |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)<br>(i) |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)<br>(ii) |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |
|                         | (i)         |  |                                     |   |                             |                |                                    |  |  |
|                         | (ii)        |  |                                     |   |                             |                |                                    |  |  |

| Part III Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

2015
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE INTERNATIONAL DYSLEXIA ASSOCIATION, INC.

Employer identification number 52-0953609

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AS RELATED LANGUAGE-BASED LEARNING DIFFERENCES.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

A NEW CERTIFICATION PROGRAM HAS BEEN ADDED TO FURTHER EVIDENCE-BASED

APPROACHES TO READING AND LEARNING SO THAT ALL STUDENTS ACQUIRE THE

HIGHEST LEVELS OF LITERACY AND THRIVE.

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS WERE UPDATED TO AUTHORIZE THE EXECUTIVE COMMITTEE TO ACT IN LIEU
OF THE BOARD BETWEEN BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 WAS REVIEWED AND APPROVED BY THE ENTIRE BOARD PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS ANNUALLY DISTRIBUTED TO THE BOARD OF

DIRECTORS AND STAFF. ALL BOARD MEMBERS ARE PROVIDED A DISCLOSURE STATEMENT

TO SIGN AT THE SPRING BOARD MEETING. IF THE BOARD MEMBERS DO NOT TURN IT

IN BY THE END OF THE MEETING, THE EXECUTIVE DIRECTOR WILL FOLLOW-UP WITH

THE MEMBER VIA EMAIL TO REQUEST THE DOCUMENTATION. THE DISCLOSURES ARE

REVIEWED BY THE EXECUTIVE DIRECTOR FOR ANY CONFLICTS OR CONCERNS. ALL

CONFLICTS ARE PRESENTED TO THE BOARD PRESIDENT FOR DISCUSSION TO DETERMINE

IF FURTHER ACTION IS NECESSARY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015)

| Name of the organization THE INTERNATIONAL DYSLEXIA ASSOCIATION, INC. | Employer identification number 52-0953609 |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 15A:                               |   |
| THE SALARY OF THE EXECUTIVE DIRECTOR IS DETERMINED BY THE             | EXECUTIVE                                 |
| COMMITTEE, WHO USES AN INDEPENDENT SEARCH STUDY WHICH COMP            | ARES SIMILAR                              |
| POSITIONS AND ORGANIZATIONS. THE EXECUTIVE COMMITTEE UTIL             | IZES A WRITTEN                            |
| EMPLOYMENT CONTRACT WITH THE EXECUTIVE DIRECTOR AND REVIEW            | S THE EXECUTIVE                           |
| DIRECTOR'S COMPENSATION DURING ITS ANNUAL REVIEW PROCESS.             | THE EXECUTIVE                             |
| DIRECTOR IS NOT PRESENT DURING THE EXECUTIVE COMMITTEE'S C            | OMPENSATION                               |
| DISCUSSIONS.  | O,  |
|   |   |
| FORM 990, PART VI, SECTION C, LINE 19:                                |   |
| THE ORGANIZATION MAKES ITS FORM 990, GOVERNING DOCUMENTS,             | CONFLICT OF                               |
| INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE             | PUBLIC UPON                               |
| REQUEST. A COPY OF THE FORM 990 IS ALSO AVAILABLE ONLINE V            | IA  |
| WWW.GUIDESTAR.ORG.  |   |
|   |   |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:                     |   |
| CHANGE IN PRESENT VALUE OF CHARITABLE LEAD ANNUITY TRUSTS             | -7,347.                                   |
|   |   |
| FORM 990, PAGE 12, PART XII, LINE 2C:                                 |   |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.                     |   |
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#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Schedule R (Form 990) 2015

THE INTERNATIONAL DYSLEXIA ASSOCIATION, **Employer identification number** Name of the organization 52-0953609 INC. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Direct controlling Total income End-of-year assets of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year. (a) (d) (e) (c) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity foreign country) entity? 501(c)(3)) Yes No CENTER FOR EFFECTIVE READING INSTRUCTION -INTERNATIONAL DYSLEXIA 47-5005293, 40 YORK RD, 4TH FLOOR BALTIMORE, MD 21204 ERTIFICATION MARYLAND 501(C)(6) ASSOCIATION Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

532161 09-08-15 LHA Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

|                         |                  |                   |                    |  |                | •                     | _      |           |  |            |                         |
|-------------------------|------------------|-------------------|--------------------|--|----------------|-----------------------|--------|-----------|--|------------|-------------------------|
| (a)                     | (b)              | (c)               | (d)                | (e)  | (f)            | (g)                   | (      | h)        | (i)  | (j)        | (k)                     |
| Name, address, and EIN  | Primary activity | Legal<br>domicile | Direct controlling | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total | Share of              | 1      | ortionate | Code V-UBI   | General or | Percentage<br>ownership |
| of related organization |                  | (state or foreign | entity             | excluded from tax under  | income         | end-of-year<br>assets | alloca | ations?   | amount in box<br>20 of Schedule<br>K-1 (Form 1065) | partner?   | ownership               |
|                         |                  | country)          |                    | sections 512-514)  |                |                       | Yes    | No        | K-1 (Form 1065)                                    | Yes No     |                         |
|                         |                  |                   |                    |  |                | •                     |        |           |  |            |                         |
|                         |                  |                   |                    |  |                |                       |        |           |  |            |                         |
|                         |                  |                   |                    |  |                |                       |        |           |  |            |                         |
|                         |                  |                   |                    |  |                | ~ ) )                 |        |           |  |            |                         |
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|                         |                  |                   |                    |  |                |                       |        |           | <u>l</u>   |            | <u></u>                 |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  Name, address, and EIN  of related organization | (b)<br>Primary activity | Legal domicile<br>(state or<br>foreign | (d)<br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | Sec<br>512(k<br>contr<br>ent | tion<br>b)(13)<br>rolled<br>tity? |
|--|-------------------------|--|-------------------------------------|---|---------------------------------|--|--------------------------------|------------------------------|-----------------------------------|
|  |                         | country)                               |                                     | or tracty                                     |                                 | 400010                                   |                                | Yes                          | No                                |
|  | 110                     |  |                                     |   |                                 |  |                                |                              |                                   |
|  | <i>(</i> 0, )           |  |                                     |   |                                 |  |                                |                              |                                   |
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|  |                         |  |                                     |   |                                 |  |                                |                              |                                   |

1a

Yes No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| <b>b</b> Gift, grant, or capital contribution to related organization(s)                      |   |                                  |  | 1b         |          | Λ_       |
|---|---|----------------------------------|--|------------|----------|----------|
| c Gift, grant, or capital contribution from related organization(s)                           |   |                                  | <u> </u>                               | 1c         |          | X        |
| d Loans or loan guarantees to or for related organization(s)                                  |   |                                  |  | 1d         | X        |          |
| e Loans or loan guarantees by related organization(s)   |   |                                  |  | 1e         |          | X        |
|   |   |                                  |  |            |          |          |
| f Dividends from related organization(s)  |   |                                  |  | 1f         |          | X        |
| g Sale of assets to related organization(s)   |   |                                  |  | 1g         |          | X        |
| h Purchase of assets from related organization(s)   |   |                                  |  | 1h         |          | _X_      |
| i Exchange of assets with related organization(s)   |   |                                  |  | 1i         | ш        | X        |
| j Lease of facilities, equipment, or other assets to related organization(s)                  |   |                                  |  | 1j         | ш        | _X_      |
|   |   |                                  |  |            |          |          |
| k Lease of facilities, equipment, or other assets from related organization(s)                |   |                                  |  | 1k         | igsquare | _X_      |
| I Performance of services or membership or fundraising solicitations for related organ        | nization(s)                             |                                  |  | 11         | igsquare | _X_      |
| ${\bf m}$ Performance of services or membership or fundraising solicitations by related organ | ization(s)                              |                                  |  | 1m         | igsquare | _X_      |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization  |   |                                  |  | 1n         | Х        |          |
| Sharing of paid employees with related organization(s)  |   |                                  |  | 10         | Х        |          |
|   |   |                                  |  |            |          |          |
| <b>p</b> Reimbursement paid to related organization(s) for expenses                           |   |                                  |  | <b>1</b> p |          | <u>X</u> |
| q Reimbursement paid by related organization(s) for expenses                                  |   |                                  |  | 1q         |          | X        |
|   |   |                                  |  |            |          |          |
| r Other transfer of cash or property to related organization(s)                               | <b></b>                                 |                                  |  | 1r         | $\vdash$ | <u>X</u> |
| s Other transfer of cash or property from related organization(s)                             |   |                                  |  | 1s         |          | Х        |
| 2 If the answer to any of the above is "Yes," see the instructions for information on wh      | no must complete th                     | nis line, including covered rela | ationships and transaction thresholds. |            |          |          |
| (a) Name of related organization  | <b>(b)</b><br>Transaction<br>type (a-s) | (c)<br>Amount involved           | (d) Method of determining amount ir    | volved     |          |          |
| 1) CENTER FOR EFFECTIVE READING INSTRUCTION   | D                                       | 182,754.                         |  |            |          |          |
| 2) CENTER FOR EFFECTIVE READING INSTRUCTION   | 0                                       | 214,205.                         |  |            |          |          |
| 3)  |   |                                  |  |            |          |          |
| 4)  |   |                                  |  |            |          |          |
| 5)  |   |                                  |  |            |          |          |
| 3)  |   |                                  |  |            |          |          |
| 32163 09-08-15  | 44                                      |                                  | Schedule                               | R (Forn    | n 990)   | 2015     |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                    | (b)              | (c)               | (d)  | (e)<br>Are all                       | (f)   | (g)  | (h)           | (i)  | (j)        | (k)        |
|------------------------|------------------|-------------------|--|--------------------------------------|-------|--|---------------|--|------------|------------|
| Name, address, and EIN | Primary activity | Legal domicile    | Predominant income   | Are all<br>partners sec.             |       | Share of   | Dispropo      | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | General o  | Percentage |
| of entity              |                  | (state or foreign | (related, unrelated,   | partners sec.<br>501(c)(3)<br>orgs.? | total | end-of-year                                      | tionate       | amount in box 20   | ) managing | ownership  |
| ·                      |                  | country)          | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Yes No                               |       | assets   | Yes N         | (Form 1065)  | Yes No     | 1 .        |
|                        |                  |                   | 300110110 0 12 0 1 1)  | 162 140                              |       | <del>(                                    </del> | Tes IN        | <b>6</b> (1 0 1 1 1 1 0 0 0 )                                    | Tes No     |            |
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|                        |                  |                   |  |                                      |       |  |               |  |            |            |

Page 4

532165 09-08-15

# Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

 $\blacktriangleright$  Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

| <ul> <li>If you are filing for an Automatic 3-Month Extension, c</li> </ul>  |   |   |   |                               |                                 |
|--|---|---|---|-------------------------------|---------------------------------|
|  |   |   |   |                               | . <b>X</b>                      |
| <ul> <li>If you are filing for an Additional (Not Automatic) 3-Mo</li> </ul>   | nth Extension, o  | complete only Part II (on page 2 of the   | nis form).  |                               |                                 |
|  |   | tic 3-month extension on a previously   |   |                               |                                 |
| Electronic filing (e-file) . You can electronically file Form 8  |   |   |   |                               |                                 |
| required to file Form 990-T), or an additional (not automatic  | ,   | •   |   | •                             |                                 |
| of time to file any of the forms listed in Part I or Part II with  | •   | *   |   |                               |                                 |
| Personal Benefit Contracts, which must be sent to the IRS  | • •   | see instructions). For more details on  | the elect   | ronic filing of th            | is form,                        |
| visit www.irs.gov/efile and click on e-file for Charities & Nor<br>Part I Automatic 3-Month Extension of   |   | submit original (no copies need   | ded).   |                               |                                 |
| A corporation required to file Form 990-T and requesting ar  | n automatic 6-mo  | onth extension - check this box and co  | mplete  | <b>A</b>                      |                                 |
| Part I only  |   |   |   |                               |                                 |
| All other corporations (including 1120-C filers), partnerships to file income tax returns.   | s, REMICs, and tr   | •   |   | on of time<br>r's identifying | number                          |
| Type or Name of exempt organization or other filer, see  | e instructions.   |   |   |                               | number (EIN) or                 |
| print THE INTERNATIONAL DYSLEX   |   |   | 11  |                               | ,                               |
| INC.   |   |   |   | 52-0953                       | 3609                            |
| File by the due date for Number, street, and room or suite no. If a P.O.   | box. see instruc  | tions.  | Social se   | curity number (               | SSN)                            |
| filing your 40 YORK ROAD 4TH FLOOR   | ,   |   |   | ,                             | ,                               |
| return. See instructions. City, town or post office, state, and ZIP code. I  | For a foreign add   | ress, see instructions.   |   |                               |                                 |
| TOWSON, MD 21204   | 3   | 40  |   |                               |                                 |
| •  |   |   |   |                               |                                 |
| Enter the Return code for the return that this application is  | for (file a separa  | te application for each return)   |   |                               | 0 1                             |
|  | Return  | Application   |   |                               | Return                          |
| Is For   | Code  | Is For  |   |                               | Code                            |
| Form 990 or Form 990-EZ  | 01  | Form 990-T (corporation)  |   |                               | 07                              |
| Form 990-BL  | 02  | Form 1041-A   |   |                               | 08                              |
| Form 4720 (individual)   | 03  | Form 4720 (other than individual)   |   |                               | 09                              |
| •  |   |   |   |                               | 10                              |
| Form 990-DF  | 1 0/1   | ■ Form 5:2:2 /  |   |                               |                                 |
|  | 04  | Form 5227   |   |                               |                                 |
| Form 990-T (sec. 401(a) or 408(a) trust)   | 05  | Form 6069   |   |                               | 11                              |
| Form 990-T (trust other than above)  |   |   |   |                               |                                 |
| Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)  RICK SMITH   | 05<br>06  | Form 6069<br>Form 8870  | 1204  |                               | 11                              |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of  40 YORK ROA   | 05<br>06  | Form 6069 Form 8870 LOOR - TOWSON, MD 22  |   |                               | 11                              |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of   40 YORK ROA  Telephone No.  (410) 296-0232   | 05<br>06<br>D, 4TH F1   | Form 6069 Form 8870  GOOR - TOWSON, MD 23  Fax No. ▶ 410-321-506  | 9   |                               | 11                              |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of  Telephone No.  (410) 296-0232  If the organization does not have an office or place of but  | 05<br>06<br>D, 4TH F1   | Form 6069 Form 8870  LOOR - TOWSON, MD 23 Fax No. > 410-321-506 ited States, check this box   | 9   |                               | 11 12                           |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of \( \bullet \) 40 YORK ROA:  Telephone No. \( \bullet \) (410) 296-0232  If the organization does not have an office or place of bullet is for a Group Return, enter the organization's four  | 05<br>06<br>D, 4TH F1<br>usiness in the Unit digit Group Exe  | Form 6069 Form 8870  LOOR - TOWSON, MD 22 Fax No. > 410-321-506 ited States, check this box emption Number (GEN) If   | 9<br>this is for  | the whole gro                 | 11 12  Lup, check this          |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of 40 YORK ROA.  Telephone No. (410) 296-0232  If the organization does not have an office or place of but this is for a Group Return, enter the organization's fou box  If it is for part of the group, check this box   | 05 06  D, 4TH F1  usiness in the Unit digit Group Exe   | Form 6069 Form 8870  LOOR - TOWSON, MD 22  Fax No. > 410-321-506  ited States, check this box emption Number (GEN) If ach a list with the names and EINs of a   | this is for   | the whole gro                 | 11 12  Lup, check this          |
| Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  RICK SMITH  The books are in the care of 40 YORK ROA  Telephone No. (410) 296-0232  If the organization does not have an office or place of but  If this is for a Group Return, enter the organization's four box  I request an automatic 3-month (6 months for a corporation)  | 05<br>06<br>D, 4TH F1<br>usiness in the Unit digit Group Exe<br>▶ and atta  | Form 6069 Form 8870  LOOR - TOWSON, MD 22 Fax No. > 410-321-506 ited States, check this box emption Number (GEN) If ach a list with the names and EINs of a to file Form 990-T) extension of time un  | this is for all member  | the whole gro                 | 11 12  Lup, check this          |
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Form **8868** (Rev. 1-2014)